



OPERATIONAL POLICY: DRESSING ROOM STANDARDS & CONDUCT
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POLICY STATEMENT: In alignment with the [Hockey Canada Dressing Room Policy and supporting documents](#), Hockey Alberta and our Members provide a dressing room environment with the proper supervision, standards, and guidelines necessary to ensure the safe, inclusive, and equitable participation of all players.

DRESSING ROOM USE: All players have a right to access safe, inclusive and equitable dressing room spaces.

To promote inclusion within a hockey team, and to respect the privacy of all players on a team, Hockey Alberta allows the use of *'all access dressing rooms'* in Minor Hockey.

Protocol for Minor Hockey

- Minor Hockey players must not be naked while in the main dressing room area, by wearing a "base layer".
- Base layer includes any clothing that covers the genital/ private areas of the players (including, but not limited to, shorts/ boxer shorts, compressions shorts/ pants, t-shirts, compression shirts, sports bras, and/ or a towel).
- Players must cover themselves or use an appropriate private space (e.g., restroom stall or empty/unused dressing room) to change into and out of their base layer.

TEAM TALKS: Hockey Alberta stresses the importance of all Team Officials and players being able to access pre-game and post-game team sessions and other team related activities. To ensure that all athletes are treated as valued members of a team, team officials should only engage in pre-game and post-game talks when all athletes are present in the dressing room.

DRESSING ROOM SUPERVISION: Team Officials are responsible for the safety and welfare of their players at all times during any sanctioned events, this includes while players are changing in the dressing rooms both prior to and after on-ice activities. When any player under the age of 18 is in the team dressing room(s) before, during and after a game or practice, a minimum of two of the following shall be present in the dressing room(s) or immediately outside the dressing room(s) with the door ajar:

- two team or club/ association officials, properly screened; or
- one such official and an adult person, properly screened, associated with the team.

** this provides protection for not only the players but the Team Officials as well.*



In the situation of Junior hockey, the coach may use an adult player over the age of 18 to be the second adult associated with the team.

No minor aged player shall be left alone in a room with an adult who is not the player's parent or guardian before, during and after games or practices. Team officials are permitted to leave the dressing room but must remain directly outside of the entrance and with the door open so they can still hear conversations from the dressing room. It is recommended that team staff occasionally announce and enter the room so that their presence is known.

A Team Official, or delegate, must supervise the team until the last member of the team has left the building after any practice or game.

USE OF CAMERAS AND PHONES: The use of any form of camera, video camera, camera phone, etc. is prohibited in any hockey dressing room during any sanctioned event (this includes players' phones). Parents and/ or coaches wishing to take pictures of individuals or teams in the dressing room (ie: post game photo with a trophy) must request permission of the team staff. For Minor Hockey, the team staff should consult the parent group prior to deciding. If permitted, pictures must only be taken if everyone in the room is completely clothed/ dressed.

REPORTING/ SANCTIONS: If a violation of this policy is identified, registered participants (or the parent/ guardian thereof) are to report the violation to the Member with whom they are registered. Hockey Alberta Member organizations are required to review/ investigate all reports of potential violations and can refer to Hockey Alberta's Maltreatment, Bullying and Harassment Policy for guidance.

In the case that a Member organization has not properly reviewed/ investigated a potential violation of this policy, a request can be made for Hockey Alberta to review the process that has been completed. If any Member organization is found to be in violation of this policy, they may be subject to disciplinary action as determined by Hockey Alberta.

Note: New concepts and practices require an open mind, time, a willingness to ask questions and collaborate, and patience. This policy may be modified, updated, or otherwise changed from time to time pending the release of updated medical and expert information. Hockey Alberta and our Member organizations will implement and administer this policy in a fair and equitable manner that is inclusive and respects an athlete's human rights.