

Nominee: Karen Lee

Provide a history of your hockey involvement:

I have been on the Hockey Alberta board and the Hockey Alberta Audit and Risk Committee for the past 3 years. Like most Canadians, I grew up watching hockey with my family. My connection to hockey is one of my brothers and his boys, my nephews. My brother started playing hockey shortly after immigrating to Canada and to this day still plays. My 3 nephews all play and ref hockey. One of my nephews played Jr B and then Jr A in Saskatchewan & Manitoba and went so far as to play for the KHL for a year!

As a female who came from a traditional Asian family, I did not participate in sports, while my brothers did. As an adult I became a big believer in the power of sport to develop life, leadership, team and community building skills. I regret not having had those opportunities as a child and I want to play a role in encouraging all children to have the opportunity to participate in sports. I have been impressed with Hockey Alberta and would like to use my professional skills as a CA, CPA to advance the Hockey Alberta vision, mission and values.

Provide a history of your involvement in other professional or volunteer positions that will help you excel in this position:

In addition to being on the board of Hockey Alberta and on the Hockey Alberta Audit and Risk Committee for the past 3 years, I am on the board of Kawasaki Disease Canada. I was also on the board of the Chartered Professional Accountants of Alberta Education Foundation (CPAEF) and was a member of the CPAEF Audit Committee. I have volunteered in a wide variety of roles ranging from a mentor in a women's leadership development program to serving on committees for workforce diversity. I have also been involved in various initiatives and leading teams in charity fundraising events. I am a Jury Member & Official for the International Bobsleigh & Skeleton Federation and served as a volunteer with the 2010 Olympic Winter Games.

What skills, attributes and experiences would you bring to the Hockey Alberta Board, if elected:

I would like to bring my lived experiences and unique perspectives to support and shape the future of Hockey Alberta. I am a self-motivated Chartered Professional Accountant, who thrives in a dynamic environment. I'm a consultant and also facilitate accounting and audit education training courses for CPA's in a corporate eLearning environment.

Previously, I was a Corporate Controller for a publicly traded Company, where I was responsible for developing a new team at a new location to support a larger organization, training new staff, developing policies & procedures and the external audit process. In my capacity as Corporate Controller, I was also involved in speaking to financials at the Audit Committee & Board meetings, the Company's Risk Management and Emergency Response Planning activities.

What do you believe the Hockey Alberta Board should focus on in the next three years:

Being a CA, CPA, strong governance and Risk management, always keeping the view that we pivot when we need to and continue to meet our strategic goals, uphold our vision, mission and values should remain top of mind.

I believe that we should support Hockey Alberta in ensuring the organization pivots and continues to meet its strategic goals, uphold its vision, mission and values by:



integrity.
community.
collaboration.
innovation.
passion.

- Continuing to grow a positive hockey culture, continue highlighting the positive aspects of being involved in hockey – strong work ethics, teamwork and the strong sense of community that comes from being a part of the sport.
- Continuing to develop the sport, supporting a safe sport environment and evolving equity, diversity and inclusion initiatives in order to create positive opportunities and experiences for all players.
- Keeping current and continuing with our safe sport training should be a focus for everyone to feel the positive hockey culture.

The sports community in Canada and around the world is now buzzing about to focus on equity diversity and inclusion and I feel that Hockey Alberta began taking initiative in seeing the opportunity in that early on by strategically targeting underrepresented populations to participate as players, coaches, officials, administrators and leaders. I've experienced first-hand at other organizations where these aspects of the sport are talked about, but they're not consistently walking the talk. I believe that Hockey Alberta is hitting our stride, and we need to maintain and continuously develop a safe sport environment and evolving equity, diversity and inclusion initiatives in order to create positive opportunities and experiences for all participants, be it players, officials and the administration of it all.

We also need to consider what opportunities are available to us, what the needs of our participants are (players, their families, the officials), consider whether or not a slight pivot from what we've always done while continuing to maintain our strong framework is possible. For instance, shorter or different seasons for those new to the sport and want to try it, since private entrepreneurs are trying to change some of the ways we structure our sport. We want to keep focusing on having Hockey Alberta as the number one option for all of our participants, what they want and need to have a safe, healthy and fun environment.

mission. to create positive opportunities and experiences for all players through innovative leadership and exceptional service.

vision. hockey for life.