

## NOMINATION COMMITTEE FINAL REPORT

Hockey Alberta's Board of Director positions are elected by the members of Hockey Alberta at the AGM. Three Director at Large positions are up for election at this year's AGM. Each successful candidate will serve a term of three (3) years. Per Hockey Alberta Bylaw 5.2, the final date for nominations to be accepted for Board of Directors elections was October 28, 2024 and therefore the nomination process is now closed.

Each year the Board has worked to improve the nominations process to attract and retain high-quality candidates who bring varying experiences and perspectives to the governance of Hockey Alberta. Bylaw 5.2 provides:

*The Directors may approve a recommended slate of Directors and Officers, after considering the recommendation of the nominating committee and accompanying information, which will be delivered to the Members with the notice of the Annual General Meeting each year.*

The Board has implemented the provisions of this Bylaw and is recommending three candidates for election by the Members to fill the Director at Large positions.

In examining the Board's strengths and areas for improvement, key recruitment criteria for the types of skills, experience and diversity needed on the Board were developed to guide this year's search. The independent Nominations Committee was then selected and tasked to conduct a search for candidates that met as many of the key criteria as possible. The committee was the same diverse group that was used the previous three years with committee members bringing expertise in the areas of Hockey Alberta Board, recruitment, and diversity and inclusion.

Further to the Hockey Alberta Recruitment Notice ([Information Bulletin 23-12](#)), a total of twenty-one applications were received by the Nominations Committee. A thorough assessment process was conducted, including reviewing any potential conflicts of interest and completing reference checks. The Nominations Committee provided its recommendation of three candidates to the Board's Governance Committee.

The Governance Committee presented the recommendations for approval to the Board and the Board voted to present the following recommended candidates for election to the Board at the 2024 Hockey Alberta Annual General Meeting on Thursday, November 28:

<b>Position</b>	<b>Nominee</b>	<b>Hometown</b>
Director	Bill Gourley	Calgary
Director	Karen Lee	Calgary
Director	Zahra Nurani	Calgary