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2017 HOCKEY CONFERENCE & ANNUAL GENERAL MEETING



SCHEDULE OF EVENTS

FRIDAY, SEPT. 29		LOCATION: SHERATON HOTEL (3310-50 Ave.)	
4:00 PM – 6:00 PM	CONFERENCE REGISTRATION		
6:30 PM – 7:00 PM	OPENING REMARKS & MESSAGE FROM BOARD		
7:00 PM – 8:00 PM	KEYNOTE ADDRESS: CATRIONA LEMAY DOAN		
8:00 PM – 9:30 PM	BFL AWARDS RECEPTION		
9:30 PM – 12:00 AM	TRADE SHOW & SOCIAL		
SATURDAY, SEPT. 30		LOCATION: RED DEER COLLEGE (100 College Blvd.)	
	BREAKFAST ON YOUR OWN		
8:00 AM – 9:00 AM	CONFERENCE REGISTRATION		
9:00 AM – 9:30 AM	FINAL CHECK-IN FOR AGM	FINAL CHECK-IN FOR INTRO TO HOCKEY STREAM	
9:30 AM – 12:00 PM	ANNUAL GENERAL MEETING	INTRO TO HOCKEY: PROGRAM IMPLEMENTATION STANDARDS, AGE APPROPRIATE PROGRAMMING, SEASONAL STRUCTURE, PARENT EDUCATION	
12:00 PM – 12:45 PM	LUNCH		
12:45 PM – 2:45 PM	CONFLICT MANAGEMENT: COMMUNICATION STYLES & TOOLS	INTRO TO HOCKEY: PROGRAM IMPLEMENTATION EQUIPMENT ADAPTATIONS, GROUPING OF PLAYERS, FACILITY CONSIDERATIONS	
2:45 PM – 3:00 PM	BREAK		
3:00 PM – 4:00 PM	RISK MANAGEMENT IN HOCKEY	INTRO TO HOCKEY: PROGRAM IMPLEMENTATION PLAYING RULE ADAPTATIONS, HC NETWORK & DRILL HUB	
4:00 PM – 5:00 PM	SHARING BEST PRACTICES: MHA PANEL DISCUSSION		



HOCKEY CONFERENCE OVERVIEW

<p>Introduction</p>	<p>The 2017 Hockey Conference provides opportunities for member Minor Hockey Associations, Senior and Junior Club Teams, Sport Schools, League Administrators, and other hockey industry people, coaches, parents, and officials to participate in interactive sessions targeted at some of the hottest topics in the game today. The conference includes guest speakers, presentations and panel discussions involving people from all different aspects of sport. The weekend also includes an Awards Reception, a Trade Show and Social and the Annual General Meeting.</p>
<p>Keynote Address</p>	<p>A keynote address by Catriona Le May Doan will focus on the benefits of being a multi-sport athlete, and the role it plays in long-term player development.</p> <p>In addition to being a busy hockey mom, Le May Doan currently works with Sport Calgary, helping to advance amateur sport in the City. The retired Olympian has also served as a board member with Winsport, as well as the Vancouver Organizing Committee for the 2010 Winter Olympics, and is still actively involved in many other charity organizations. As an athlete, she won back-to-back gold medals in the 500 metre speed skating event in 1998 and 2002. As a speed skater, Le May Doan broke 13 world records, and won the Lou Marsh Award as Canada’s Athlete of the Year in 2002, and won the Bobbie Rosenfeld Award as the Canadian Female Athlete of the Year three times.</p> <p>Off the ice, Le May Doan has covered five Olympic Games, and co-hosted the primetime show Countdown to Beijing. She was given three honorary degrees, and was inducted in Canada’s Sports Hall of Fame and the Canadian Olympic Committee’s Sports Hall of Fame, and was appointed an Officer of the Order of Canada - one of Canada’s highest honours. She was one of four athletes to light the cauldron at the 2010 Winter Olympics in Vancouver.</p> <p>As a busy sport parent and active coach, Le May Doan understands firsthand the challenges that Minor Hockey Associations face when it comes to competition within the sport and encouraging athletes to participate in other sports.</p>
<p>Awards Reception</p>	<p>The Awards Reception recognizes volunteers from within amateur hockey in Alberta. This event consists of presentations to those administrators, coaches, officials and associations that have made a significant contribution to hockey in their community and/or Alberta over the past season. A ticket for this reception is included in your delegate registration package.</p>
<p>Trade Show & Social</p>	<p>After the Awards Reception, Friday night provides an opportunity for delegates to interact with people from other associations and organizations. The Trade Show & Social will take place in a casual atmosphere and includes information booths set up by Hockey Alberta sponsors and partners. Appetizers will be served and a cash bar available.</p>

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<p>Annual General Meeting</p>	<p>The Annual Meeting of Hockey Alberta is held within six (6) months after the conclusion of the fiscal year end. At every Annual Meeting, in addition to any other business that may be transacted, the following business shall be conducted:</p> <ul style="list-style-type: none"> • The election of two Directors, each for a term of three years; • The presentation of the audited financial statements and report of the auditor; • The appointment of the auditor for the ensuing fiscal year; and • The report of the Directors, if any. <p>Additionally, the 2017 AGM will include a Special Resolution to amend two Bylaws:</p> <ul style="list-style-type: none"> • N.O.M. #1 Article 1 1.7(k) - “Finance Director” • N.O.M. #2 Article 5 5.1(a) - “Board”
<p>Hockey Conference Sessions</p>	<p>This year’s conference theme is “Leading our Leaders”. Presentations and sessions are focused on providing associations and club teams with the knowledge of how to build the skill set of your volunteer network and how to implement programs and standards that will set your association / team up to provide a fun, educational and developmental experience for the players.</p> <p>Conflict Management <i>Darryl Rubis (Instructor of HR, Leadership, Communications - NAIT) - Working with public, private and not for profit organizations, Darryl has over 20 years of work experience in Human Resource management. Possessing advanced coaching designations in both baseball and hockey, and serving as a Hockey Alberta coach clinic facilitator for many years, Darryl brings an understanding of the challenges that volunteers in sports face like few in his industry do. While focusing on communication styles and tools that are effective in the resolution of conflicts, this session will help to build a skill set that will enable your organization to implement a more comprehensive, effective and efficient conflict management process.</i></p> <p>Risk Management in Hockey <i>Glen McCurdie (Vice President Membership Services – Hockey Canada) - Glen oversees the National Insurance program provided by Hockey Canada and throughout this session he will provide detailed information about the program and coverages that are provided to MHA’s, Teams, Coaches, Officials and Players. Also identifying trends across the country, Glen will provide insight related to Risk Management, Directors and Officers Liability Insurance, and more.</i></p> <p>Intro to Hockey: Program Implementation <i>Jesse Hale / Mike McGinnis (Hockey Alberta) - The target audience for this session is those people in MHA Executive positions that are responsible for delivering and administering Initiation and Novice hockey within your community. Designed to engage your Initiation and Novice Directors in the planning process for implementing age appropriate programming, the sessions will focus on National and Provincial Standards, the Seasonal Structure, Parent Education and Teaching Tactics, as well as Playing Rules, Equipment, Ice Surface and Facility considerations.</i></p> <p>MHA Panel Discussion - Wrapping up the day, delegates will have the opportunity to engage in discussion about various topics they face on a day to day basis. Focusing on topics such as governance, conduct management, risk management and age appropriate programming, delegates will hear from colleagues that have been successful in administrating within these areas. Speakers will share best practices and participate in a question and answer session with the other panelists and delegates.</p>



REPORT TO MEMBERSHIP

Included in this report are some of the highlights from the 2016-2017 season as they relate to Hockey Alberta’s three year Business Plan and operational committee objectives.

THREE YEAR BUSINESS PLAN

Policy Review: Hockey Alberta Board has worked throughout the year with a consultant on amendments to its Board Policy Framework. It is the second review since Hockey Alberta’s change to a Policy Board, and is a much more thorough review. The change to the new governance model continues and this is an important step.

Initiation: Prior to the mandate nationally, Hockey Alberta built a number of resources, providing training to over 70 Minor Hockey Association Development Directors and implemented a hosting grant for ice dividers. This season will be year three of our Initiation Plan and the policy change made by Hockey Canada compliments our Provincial plan nicely.

Alberta Coach Plan: We have targeted coaching as one of the key elements in making the overall player experience as good as it can be. As is reported in our Operational Update we have continued to enhance the resources we provide to coaches in Alberta over and above NCCP training.

Hockey Alberta Provincial Training Centre: We continue to progress on various agreements with RDC on finalizing our move to a new facility in August 2018. The facility will feature our head office and provide opportunities for Hockey Alberta to host provincial and regional programs and events. We are excited this long-term vision is coming to fruition and believe it will allow very progressive and innovative opportunities for Hockey Alberta over the next decade.

Corporate Partnership Support: Hockey Alberta has placed a priority on its attempt to recruit more corporate partners to assist in promoting and enhancing the game of hockey. Hockey Alberta has identified many properties that we believe could be partnered with companies to assist in the delivery of programs.

OPERATIONS

Registration: Hockey Alberta showed a slight increase in the number of players in Minor Hockey programs, Sports Schools and Pond Hockey, as well as the number of registered Officials.

2015-2016		2016-2017			
Division	Players	Division	Teams	Players	Team Officials
Minor	47,955	Minor	3058	48,911	15,113
Sport Schools	311	Sport Schools	17	346	75
Junior A	632	Junior A	16	622	91
Junior B / C	2,077	Junior B / C	70	2,023	425
Junior Female	219	Junior Female	9	229	52
Senior Male	1,363	Senior Male	39	1,301	181
Senior Female	165	Senior Female	1	33	7
CIS / ACAC	528	CIS / ACAC	20	514	99

2017 HOCKEY CONFERENCE & ANNUAL GENERAL MEETING



Program	Participants	Program	Groups	Participants	Team Officials
Initiation	10,846	Initiation	-	11,033	3,138
Pond	2,672	Pond	52	2,911	341
Sledge	152	Sledge	11	155	25
Officials	5,096	Officials	-	5,603	-

Member Engagement and Standards: Hockey Alberta has established a guidelines and standards model for our member LMHA's. In the initial stages, the model will provide information and resources to LMHA's that will educate and guide them in operating the best possible program for the participants. We have put a large focus on providing resources in order to help the associations meet the standards. Whether it be templates related to governance or human resources that show and share best practices, the resources provide tools required to govern and operate local programs in the "ideal" manner. In the future, the standards will be tied into our awards program and we will establish a member evaluation process. The standards model will provide a higher level of service to the LMHA's on a day to day basis (specifically related to registration, discipline and governance operations). Also, a part of this program, we have established a new plan for meetings with members. We have determined the key times of year to bring everyone together to provide opportunities to share the necessary information, as well as provide a forum for discussion where we can collect feedback.

Conduct Management: The creation of the new Conduct Management Guidelines has shown significant value, specifically to the smaller LMHA's who do not have a structure in place. It provides templates for documents and processes as associations navigate challenges within their LMHA. Some policies that Hockey Alberta has recently worked on to add to the guidelines are an Inclusion Policy (addressing transgender, religion and other segmented areas), a Substance Abuse policy (pertaining to the use and consumption of medicinal marijuana, alcohol and other substance), and a Screening Policy (based on Hockey Canada's amendments).

Operational Committees: Hockey Alberta has seventeen committees that help to operate hockey on a day to day basis. These committees evaluate each season and identify changes to regulations and day to day operations that can make the game better for the participants. Some highlights of committee actions over the course of last season are below for your reference.

Minor Hockey – Hockey Alberta's "tiered" minor hockey system has always operated League play and Provincial play as separate systems. We are currently working with our Minor Leagues to create more unity and to build a strategic model that enables Leagues to adopt the same tiering, seasonal structures and other operational processes regardless of the area of the Province they exist within. We have coined this initiative "Alberta ONE" and the end goal would be full alignment of our administrative system and our playing areas. We plan to identify and define different levels of hockey (ie – competitive/provincial vs. recreational/house) so that we can determine the proper seasonal structure for each of them. This initiative will help us to identify changes to our Provincial Championship structure, changes to our registration and participant fees, help to identify more non-body checking options, etc. With respect to Elite hockey, our "AAA" Alberta Development Model for male hockey has been reviewed and, in order to reset the competitive balance across the Province, we have made a few changes to the number of and location of teams at the Bantam, Minor Midget and Midget levels. Key areas of focus for this model are to provide each player the ability to access a "AAA" program within a reasonable distance of travel and to ensure that the best players in Alberta, that want to and have the skill to play at this level, can play at this level.

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Minor Female Hockey – Our Minor Female and Elite Female Committees have implemented a new system of administering the female game and they continue to move the ball forward with respect to placing a true focus and identity on female hockey in Alberta. This new structure has provided the opportunity to establish working relationships with the “Female Hockey Champions” within LMHA’s that offer female programs. We are engaging these local leaders in discussions about Female Minor Hockey throughout the season and have built a group that is dedicated to growing the game. We identified the need to further promote and celebrate Female Hockey and placed a “Female Hockey” focus on the first ever Alberta Hockey Day. We utilized on-ice recruitment initiatives, off-ice information and training sessions and showcased a few games in one host community, as well as numerous “satellite” locations across the Province. On the Elite side, we successfully implemented an entirely new structure and league under our Female Hockey ADM (Alberta Development Model). Operating Midget AAA, Midget Elite and Bantam Elite, the committee worked with the MHA’s that host teams on building a proper development system within each region. We have identified some minor changes to the model as we move into year two, however the initial season showed vast improvement from the old structure.

Sports Schools – We have been working with our approved programs and the CSSHL to identify a set of regulations for the schools to operate their hockey teams under. In the past, we’ve tried to lump sports schools in with Minor Hockey, however they are quite diverse and require a specific set of regulations. The 2017-2018 season will see our approved programs operating under a set of guidelines and regulations that will help guide the registration and day to day operational processes. The key elements to the Sports School regulations are alignment with the National regulations and policies as well as the establishment of a set of rules that will regulate the recruitment and registration processes, providing a more balanced approach to “player recruitment” for all programs.

Junior / Senior Hockey – Our Club Team system continues to operate fairly consistently year to year. We have hosted congress sessions in two of the past three years, near the end of summer, to provide a one day training and information seminar for team officials. This session covered basic registration functions, as well as some hot topics that are touching junior and senior hockey that season. We continue to work with our Leagues and Teams to develop consistent discipline processes. Specifically in Senior Hockey, we continue to focus on new ways to develop and grow the “AA” and “A” levels. There is increasing interest in competitive, structured hockey, however there is a large discrepancy in the skill level and competitiveness of the teams within our current categories.

Officiating – Development, Supervision and Mentoring, and clinic programs continued to grow, and with the focus on retention initiatives over the past few years we are now starting to see signs of success. Some areas of the Province remain with lower registrations than others but we will continue to provide support and work with our LMHA partners to foster the growth of officials. This past season saw the redevelopment of the clinic presentation and we hosted instructor leadership again to educate and inform everyone of the changes, resulting in a consistent clinic delivery model across the entire Province. Supervision and Mentorship continue to be areas of focus and with the help of LMHA’s we were able to provide on ice mentorship as well as off ice feedback to our new level 1 and 2 officials. This program will continue to grow as we move into more rural areas away from the larger centers.

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Match Penalties on Official: The chart below shows the breakdown of Match Penalty on Official infractions this season, as well as an historical analysis.

Match Penalties by Infraction				
	9.6A	9.6B	9.6C	Total
16-17	6	2	10	18
15-16	3	7	9	19
14-15	9	7	10	26
13-14	5	8	4	17
12-13	0	17	7	24

Match Penalties by Month									
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	Total
16-17	0	0	3	5	2	2	4	2	18
15-16	0	2	3	5	1	4	4	0	19
14-15	0	3	4	6	6	4	3	0	26
13-14	0	2	2	1	3	3	5	1	17
12-13	0	2	2	7	0	9	4	0	24

Appeals: Over the past year Hockey Alberta has spent extensive time evaluating the Appeals process and in 2017-2018 has launched an entirely new two-stage system of Appeals. In order to ensure consistency in decision making and to provide the ability to complete a more comprehensive review of each issue, the system has been amended to begin with a First Stage Appeal to a committee rather than the single Appeals Officer. Appeal Fees for the first and second stages remain the same as in previous years.

The amount of Appeals filed this past season were the lowest in the past three years. The majority of Appeals continue to be related to Player Movement and Suspensions, with an even distribution between those that were approved and those denied. The chart below shows the breakdown of Appeals this season as well as an historical analysis.

APPEALS SUMMARY

APPEAL TYPE	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013	2011-2012	2010-2011
Permission to Try Out	0	1	0	1	21	12	3
Elite Movement	4	0	1	3	2	0	1
Residency	0	0	0	0	10	0	1
Release	1	3	2	0	2	13	4
Player Movement	3	7	8	3	1	0	0
Suspension	9	11	9	4	10	9	11
Prov. Categorization	0	0	2	1	1	2	2
Registration	0	2	1	0	0	1	4
Player Eligibility	2	1	2	4	0	0	1
Fees	0	0	0	0	0	0	1
Tampering	2	1	0	0	0	0	0
Boundary Resolution	0	0	0	1	0	0	0
TOTAL	21	26	25	17	47	37	28
Approved	7	6	5	6	25	17	11
Denied	7	11	12	11	14	10	15
Withdrawn	3	1	6	0	5	2	0
Refused	4	8	2	0	3	8	2
TOTAL	21	26	25	17	47	37	28

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Regulation Amendments: Hockey Alberta's Operational Committees have worked hard to identify regulation amendments that would help to make the game better and easier to administrate. Below is a listing of the amendments that have been approved and have taken effect in the 2017-2018 season.

Male Hockey ADM - Over the past season the Male Alberta Development Model (ADM) Committee has been reviewing registration statistics and team playing records in order to identify any potential changes that would be needed in order to maintain a competitive balance within each of the three categories of hockey under the ADM. An analysis of the registration statistics of each Elite Draw Zone area by the number of eligible players per team was undertaken. The data showed that some of the current Elite Draw Zones have a significantly lower number of registered players. In order to better ensure a competitive balance within this model, the Male ADM Committee implemented the following changes to the Elite Draw Zones for the 2017-18 season:

- The Medicine Hat Draw Zone and Lethbridge Draw Zones have been merged into one draw zone consisting of one (1) Midget AAA team, two (2) Minor Midget AAA teams and two (2) Bantam AAA teams. Lethbridge MHA has been assigned as the host MHA for the Midget AAA team and both Lethbridge MHA and Medicine Hat MHA have been assigned as host MHA's for Minor Midget AAA and Bantam AAA.
- The Airdrie Draw Zone has been divided into two new draw zones; Airdrie Draw Zone and Okotoks Draw Zone. Each Draw Zone will host one team at each level (Bantam AAA, Minor Midget AAA, Midget AAA).
- The Red Deer Draw Zone has had one (1) Minor Midget AAA team removed from the area.
- Additional shifts to the assignment of some MHAs within the draw zones.

Female Hockey ADM – After a successful first season, the Female ADM Committee worked with the identified Host MHA's to complete the following regulation amendments for next season.

Player Agreements: In order to be eligible to play during the regular season and playoffs / provincials, all players must sign a "Player Agreement" form with the team that wishes to register them. **Between June 15 and August 15**, each Midget "AAA" team has the ability to formally commit to a maximum of five (5) skaters and one (1) goaltender. All commitments must be made formally by using the "Player Agreement" form.

Please note that underage players are not eligible to sign a "Player Agreement" prior to try outs as their participation must be approved in accordance with the Player Acceleration process.

Affiliation Policy: The Affiliation Policy within the Female Hockey ADM Is used to accommodate athlete development and provide an opportunity for players to experience the higher level of hockey.

- Midget "AAA" Teams are permitted to affiliate **Midget Elite, Midget A and Midget B** registered players regardless of home MHA in relation to the AAA host center.
- **Midget Elite Teams are permitted to affiliate Midget aged players that are registered on a lower category team ("A" or "B") provided they reside within the Elite Team's regional Recruitment Area.**

Exception: Midget Elite teams can apply to the Female ADM Committee to have a maximum of four (4) players affiliated to their team provided they are registered to the Recruitment Area's Bantam Elite Team.

- **Bantam Elite Teams are permitted to affiliate Bantam aged players that are registered on a lower category team ("A" or "B") provided they reside within the Elite Team's regional Recruitment Area.**

Exception: Bantam Elite teams can apply to the Female ADM Committee to have a maximum of four (4) Peewee aged players affiliated to their team provided they reside within the Elite Team's regional Recruitment Area.

Player Acceleration: One objective of the Female Hockey ADM is to develop players within their specific age group, and not to displace players from their age Division by facilitating the movement of underage players. Underage players will only be considered if they are deemed to be an "Exceptional Player".

Only second year bantam aged players will be considered for acceleration to Midget AAA; there will be no acceleration permitted for Peewee to Bantam, or Bantam to Midget Elite under the Female ADM.

In order to be considered for "Exceptional Player" status, applications must be submitted to the Female Hockey ADM Committee on or before **July 1**.

- Applicants must fill out, in its entirety, the Female ADM Player Acceleration Application Package and provide all the necessary documentation requested;**
- Applications will be evaluated by the ADM Committee, in consultation with Team Alberta program staff;
- No underage players will be granted a second tryout **at the accelerated division;**
- Decisions will be communicated to the player and applicable Host MHA(s) in writing on or before **August 1**.

AA Hockey – The AA Hockey Committee continued to evaluate the model in order to identify changes that will help the Host MHA's provide a better program as well as ensure the accessibility of the program for players across Alberta. The following three amendments were approved for the 2017-2018 season.

Player Movement: Players file an application, using the **AA Player Movement Form** and supporting documentation, through the Hockey Alberta Office prior to **August 1st** if they wish to request this "special permission" to move.

Critical Dates: February 28th **Regular Season complete;**

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Provincials: Provincial Championships for each Division within the “AA” Hockey Model will be operated by Hockey Alberta in the same manner as other Minor Hockey Provincials. Only Hockey Alberta Teams approved to participate within the “AA” Hockey Model’s Leagues / Organizations will be eligible to play in the Provincial Championship. League play will determine which Team(s) earn the right to represent their League / Organization at Provincials. **“AA” Hockey Model Leagues / Organizations must declare their representative Teams for all of the “AA” Provincial Championships at least 10 days prior to the Provincial Tournament.**

The “AA” Hockey Model will use a “AA” Provincial Championship Host Site Rotation to determine which League, and subsequently which MHA and Teams, are eligible to host the Peewee AA, Bantam AA and Midget AA Provincial Championships.

Minor Hockey – Both the MRC and MAC committees put a lot of time into regulation changes for Minor Hockey over the course of this past season. After vetting all the potential amendments, the following three were approved.

Critical Dates: 1.2 **October 15:** LMHAs must submit their order for Team Registration as required on or before October 15 in each Hockey Season (see Minor Regulation 3.2). ~~LMHAs must Pre-Register all Players for the current Hockey Season by October 15.~~

Player Movement: Removal of 5.1 (c)(ii) and (g).

Provincials:

9.1(b) A Zone **Categorization** meeting shall be held within **each Minor Hockey Zone prior to the** Minor Regulation Committee Draw Meeting for the purpose of potential reclassification of teams within the zone.

9.1(c) During the Annual Draw meeting, HA Minor Regulations Committee reserves the right to classify and place a Team in whatever Category and series it may deem is in the best interest of **the HA Provincial Championships (League play, Tiering, Exhibition and Tournament play may be used as determining factors)**. After midnight on **January 15**, no Team(s) will be reclassified nor will any appeals be accepted regarding classification.

9.1(i) LMHAs wishing to host Provincial tournaments must make submission to the HA office by **November 1** of the current Hockey Season.

(i) Under special circumstances, LMHAs may apply for and make submission **to host a Provincial Tournament one year earlier than the current season’s deadline.**

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Overage Policy: Approved overage players will be eligible to affiliate to a team of their age appropriate division for evaluation and developmental purposes up to a maximum of five games. Approved overage players will now be eligible to participate in Hockey Alberta Provincial Playdowns and Provincial Championship tournaments / series. Only a maximum of three overage players will be approved for any one team. Approved Overage players are to be placed on the lowest ranked team within the division.

Minor Female - The Minor Female Committee completed the process of identifying two specific regulation amendments, one pertaining to Affiliation and the other Provincials. However, they also initiated a review of the Minor Female Regulations in order to “clean-up” the section and therefore the new 2017-2018 Regulations include a “new-look” Minor Female section.

Affiliation: 7.4 - A Hockey Team may affiliate up to nineteen (19) specially affiliated players from a lower Division or Category within their LMHA.
Exception: When an LMHA does not have a Minor Female team at the next lowest division or category, the MHA may place a request to the Minor Female Regulation Coordinator asking to be permitted to affiliate a player(s) from a lower Division or Category Minor Female team from a nearby MHA.

Provincials: Hockey Alberta will conduct competitions in Minor Female hockey for the following Divisions and Categories and recognizes that all provincial competitions are for the purpose of determining the championship Team in any category. Only Teams approved to participate in sanctioned Minor Female Leagues / organizations will be eligible to play in the Provincial Championship.

- Atom Female – Teams that have participated within a Minor Female League / organization at the Atom Female level will be eligible to participate at the Provincial Championship at the same category.
- Peewee Female “A” and “B” – Teams that have participated within a Minor Female League / organization at the Peewee Female levels noted above will be eligible to participate at the Provincial Championship at the same category..
- Bantam Female “A” and “B” – Teams that have participated within a Minor Female League / organization at the Bantam Female levels noted above will be eligible to participate at the Provincial Championship at the same category..
- Midget Female “A” and “B” – Teams that have participated within a Minor Female League / organization at the Midget Female levels noted above will be eligible to participate at the Provincial Championship at the same category.

Note: Exceptions may be made for teams that do not have a viable league within close proximity to participate within. Applications can be made to the Minor Female Committee.

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Senior Male – Our Senior League Presidents identified the need to amend the player registration numbers in order to allow more players per team. This amendment affects the following four regulations.

Team Registration: 1.6 (a) **Deadline for all Senior teams to reduce their roster to not more than twenty-eight (28), (see regulation 3.7).**

1.8 (a) **February 10 is the final date for teams to register players.**

3.7 (b) On January 10, all Senior teams must reduce to **not more than twenty-eight (28)**, the total of the following:

- (i) The number of registered players on their active list; and
- (ii) The number of unused Player allotments.

All registered players not indicated on this list are considered released.

3.8 Player allotments by which goaltenders are registered shall be designated as “goaltenders”. Players so designated as goaltenders shall not be permitted to play any other position (ineligible player). **The final twenty-eight (28)** registered players shall include at least two (2) goaltenders.

General – A couple of ongoing initiatives identified changes to the coach education requirements for Minor Hockey.

Coach Qualifications: Change the Minor Midget AAA Head Coach requirement to High Performance I (see chart in the Regulations book).

Respect In Sport: “All Registered Team Officials must have completed the Respect in Sport – Activity Leader Program. **All Team Officials applying for the first time with HA shall provide proof of completion of and certification in the Respect in Sport – Activity Leader program. Proof of Respect in Sport – Activity Leader shall be indicated by a card number showing on the Team Official’s registration in the Registry.** This requirement excludes Senior / Junior Teams, unless a Minor aged player is registered to and / or affiliated to the Team.”



2018 PROVINCIAL CHAMPIONSHIPS

CATEGORY / DIVISION	DATES
Senior AAA Male	League Playoffs
Senior AA Male	March 23 - 25
Junior A Male	League Playoffs
Junior B Male	March 29 - April 1
Junior C Male	March 23 - 25
Midget	
Midget AAA	League Playoffs
Minor Midget AAA	March 21 - 25
Midget AA	March 29 - April 1
Midget A	March 22 - 25
Midget B	March 22 - 25
Midget C	March 22 - 25
Midget D	March 22 - 25
Midget Female AAA	March 22 - 25
Midget Female Elite	March 29 - April 1
Midget Female A	March 22 - 25
Midget Female B	March 22 - 25
Bantam	
Bantam AAA	League Playoffs
Bantam AA	March 29 - April 1
Bantam A	March 15 - 18
Bantam B	March 15 - 18
Bantam C	March 15 - 18
Bantam D	March 15 - 18
Bantam Female Elite	March 22 - 25
Bantam Female A	March 15 - 18
Bantam Female B	March 15 - 18
Pewee	
Pewee AA	March 29 - April 1
Pewee A	March 22 - 25
Pewee B	March 22 - 25
Pewee C	March 22 - 25
Pewee D	March 22 - 25
Pewee Female A	March 22 - 25
Pewee Female B	March 22 - 25
Atom	
Atom AA Major	March 15 - 18
Atom AA Minor	March 15 - 18
Atom A	March 15 - 18
Atom B	March 15 - 18
Atom C	March 15 - 18
Atom D	March 15 - 18
Atom Female	March 15 - 18

2017 HOCKEY CONFERENCE & ANNUAL GENERAL MEETING



2017-2018 REGISTRATION & INSURANCE FEES

Division / Category	HA Team Fee	HC Team Liability Fee	Total Team Fees	HA Participant Fee	HC Participant & Insurance Fee	HC Additional Medical / Dental	Total Participant Fees
Senior Male							
AAA	\$450.00		\$450.00	\$18.85	\$18.65	* \$35.00	\$72.50
CIS	\$300.00	\$1,000.00	\$1,300.00	\$18.85	\$7.00		\$25.85
ACAC, AA, A	\$300.00		\$300.00	\$18.85	\$18.65	* \$35.00	\$37.50
Senior Female							
AAA, AA, A, B	\$150.00		\$150.00	\$18.85	\$18.65		\$37.50
CIS, ACAC	\$150.00		\$150.00	\$18.85	\$18.65		\$37.50
Junior							
A	\$750.00		\$750.00	\$18.85	\$18.65	* \$35.00	\$72.50
B	\$300.00		\$300.00	\$18.85	\$18.65	* \$35.00	\$72.50
C	\$300.00		\$300.00	\$18.85	\$18.65	* \$10.00	\$47.50
Junior Female							
Female	\$150.00		\$150.00	\$18.85	\$18.65		\$37.50
Minor							
AAA	\$100.00		\$100.00	\$18.85	\$18.65		\$37.50
AA, A, B, C, D, Female	\$50.00		\$50.00	\$18.85	\$18.65		\$37.50
Sport Schools	\$300.00		\$300.00	\$18.85	\$18.65		\$37.50
Division / Category	Level	HA Officials Admin Fee	HC Level Fee	HA Participant Fee	HC Participant & Insurance Fee	HC Additional Medical / Dental	Total Participant Fees
Officials							
	Level 1	\$3.00	\$1.00	\$18.85	\$18.65	\$2.70	\$44.20
	Level 2	\$3.00	\$2.00	\$18.85	\$18.65	\$2.70	\$45.20
	Level 3	\$3.00	\$3.00	\$18.85	\$18.65	\$2.70	\$46.20
	Level 4	\$3.00	\$4.00	\$18.85	\$18.65	\$2.70	\$47.20
	Level 5	\$3.00	\$5.00	\$18.85	\$18.65	\$2.70	\$48.20
	Level 6	\$3.00	\$6.00	\$18.85	\$18.65	\$2.70	\$49.20
Division / Category	HA Program Fee	HA Participant Fee	National Participant & Insurance Fee	HC Additional Medical / Dental	Total Participant Fees		
Other							
Pond Hockey	N/A	\$18.85	\$18.65	-	\$37.50		
Sledge Hockey	N/A	\$18.85	\$18.65	-	\$37.50		
Hockey Canada Skills Academy	\$20.00	\$18.85	\$18.65	-	\$57.50		

* Due to the additional level of risk associated with playing at the Junior and Senior Male divisions, Teams are required to pay additional Medical / Dental Insurance fees at the following rates:

- Half Shield at \$35.00 / Player
- Facemask / Cage at \$10.00 / Player

NOTE: Junior and Senior Teams not having used all the player allotments received will be eligible for a refund. Some Divisions will be eligible to purchase additional player allotments up to the maximum eligible for that Division, as per Hockey Canada Regulations.

NOTE: The Hockey Alberta Sanction Fee of an additional \$1.00 will be assessed for all registered minor hockey players.

2017-2018 OFFICIALS' RATES

Category	Maximum Rate	Rate Split
CIS (Male)	TBD	
CIS (Female)	TBD	
CWHL (Female)	320	90-90-70-70
ACAC (Male)	300	120-90-90
ACAC (Female)	200	80-60-60
AJHL	265	111-77-77
Senior Male AAA	220	90-65-65
Senior Male	200	84-58-58
Senior Female	155	63-46-46
Junior B	200	84-58-58
Junior C	170	70-50-50
Junior Female	145	59-43-43
Midget AAA	185	77-54-54
Minor Midget AAA (15 yr.)	165	67-49-49
Midget AA	150	62-44-44
Midget AAA Female	145	59-43-43
Midget A, B, C, D	135	55-40-40
Midget Female Elite, A, B	135	55-40-40
Bantam AAA	140	56-42-42
Bantam AA	130	52-39-39
Bantam Female Elite	130	52-39-39
Bantam A	125	51-37-37
Bantam B, C, D	110	44-33-33
Bantam Female A, B	110	44-33-33
Peewee	100	42-29-29
Atom	80	34-23-23
Novice	60	26-17-17
Adult Recreational (2 officials)	150	

- Mileage Rate: - As per Hockey Alberta Regulations @ 0.36/km
- Travel time: - Negotiable to a maximum of \$10.00/100km/Traveller (return trip)
- First 50 km are free
 - Travel Rate = ((Total km - 50)/100) x \$10.00 (rate per traveller)
 - Travel time applies to all travelling officials including the driver
- Late or Early Games: - Games scheduled to conclude after 11:00 p.m., start before 7:00 a.m., or start prior to 5:00 p.m. on a weekday (excluding Provincials) are negotiable to an additional \$10.00 per official.
- Tournaments: - Rates for all tournaments, except Provincial tournaments, are to be negotiated with applicable Referee Zone Chairperson or their designate.
- Maximum rates are not to be exceeded.
 - Assigning fee may be charged to a maximum of \$6.00 per game (fees not charged for Provincial Tournaments).
- Assigning Fee: - \$100.00/team/season (excluding tournaments) for Exhibition, Regular Season & Playoffs.
- Warm-Ups: - \$10.00/official (maximum of \$20.00/game) for officials to monitor warm-ups.

These rates apply to the two (2) or three (3) official system. The rate for a one (1) official game is 70% of the rate listed in the applicable category above.

The rates above are for games that are 1.5 hours in length or longer. Games that are shorter in duration may have a lower negotiated rate between the LMHA and applicable Referee Zone Chairperson (or delegate).

THESE RATES ARE NOT TO BE EXCEEDED



Annual General Meeting Package



– AGENDA –

As per Article 4.

1.0	Welcome and Opening Remarks	T. Engen / R. Litwinski
2.0	Introductions of Directors and Life Members	T. Engen
3.0	Presentation of 2016 AGM Minutes	T. Engen
4.0	Business Arising from Minutes	T. Engen
5.0	Report of Directors to Membership	T. Engen
6.0	Reporting of Audited Financial Statements	L. Samletzki
7.0	Appointment of Auditor	L. Samletzki
8.0	New Business	T. Engen
9.0	Roll Call of Voting Delegates	R. Litwinski
10.0	Notices of Motion	TBD
11.0	Elections	TBD
12.0	Awards Presentations	Awards Committee
13.0	Adjournment	T. Engen



NOTICES OF MOTION

NOTICE OF MOTION #: 1

AMENDMENT TO BYLAWS

BYLAW #: 1.7

PAGE #: 11

PARA. #: 7

SUBMITTED BY: Hockey Alberta Board of Directors

AUTHORIZED SIGNATURE: *Terry C. Eger*

CURRENT WORDING (if applicable):

1.7 Definitions

(k) "Finance Director" shall mean the individual elected by the Members to be the Finance Director of for the Board of Hockey Alberta.

Also, inclusive of any reference made to the selection of the Finance Director throughout the Bylaws.

PROPOSED WORDING:

1.7 Definitions

(k) "Finance Director" for the Board of Hockey Alberta shall mean the individual **appointed annually by the Board of Directors after completion of a recruitment and selection process led by the Board.**

Hereinafter, any reference made to the selection of the Finance Director within the Bylaws will need to be amended to appointed by the Board of Directors.

RATIONALE FOR CHANGE:

- The Board of Hockey Alberta believes the position of Finance Director serves an essential role working with the Board and CEO. Prior to governance change, this position was the only appointed position to the Board. Hockey Alberta has been fortunate that the same individual has served as the Finance Director to provide a seamless transition from the former Board model to the current governance Board model. The position of Finance Director requires a specific skill set which may not be met with an elected individual. A comprehensive recruitment and selection process led by the Board will ensure that the individual appointed will have the essential skill set to effectively fulfill the role of Finance Director.

NOTICE OF MOTION #: 2

AMENDMENT TO BYLAWS

BYLAW #: 5.1

PAGE #: 18

PARA. #: 1

SUBMITTED BY: Hockey Alberta Board of Directors

AUTHORIZED SIGNATURE *Tony C. Lager*

CURRENT WORDING (if applicable):

5.1 Board

(a) The Board shall be comprised of seven (7) individuals being the Past Chair and six (6) Directors (including the Chair, the Vice-Chair, the Finance Director and three (3) Directors at large). The Chair, the Vice-Chair, the Finance Director and the three (3) Directors at large are elected by the Members....

Also inclusive of any reference made to the number of Board members throughout the Bylaws.

PROPOSED WORDING:

5.1 Board

(a) The Board shall be comprised of **nine (9)** individuals being the Past Chair and **eight (8)** Directors (including the Chair, the Vice-Chair, the Finance Director and **five (5)** Directors at Large). The Chair, the Vice-Chair and the **five (5)** Directors at Large are elected by the Members....

Hereinafter, any reference made to the number of Board members and the selection of the Finance Director within the Bylaws will need to be amended to nine (9) individuals.

RATIONALE FOR CHANGE:

- After operating under the policy Governance Model since the governance change was made, and if the proposed bylaw change to appoint the Finance Director is approved, the Board believes that a larger Board will augment the Board's ability to act in the best interest of the members and other stakeholders. An evaluation by the Board of a skills matrix for the Board to fulfil its role as the governing body of Hockey Alberta identified some attributes that could be enhanced for the betterment of the organization. A larger Board size would provide the opportunity to enhance those attributes and allow for greater diversity and perspectives.
- Transition: At the 2018 Annual General Meeting there will be three Directors at Large positions up for Election. Each will serve a three-year term.



INFORMATION BULLETIN

Bulletin No: 17/05

Date: September 21, 2017
To: Minor Hockey Associations
Senior / Junior Club Teams
Leagues
From: Rob Virgil
Nominations Committee Chair

SUBJECT: Final Nominations Committee Report

Further to the process outlined in Bulletin 17/03, sent out to the membership on August 30, 2017, per the Hockey Alberta Bylaws, the following individuals have filed a proper nomination application with the Nominations Committee. Per Hockey Alberta Bylaw 5.2, the final date for nominations to be accepted was September 16, 2017 and therefore the nomination process is now closed.

Hockey Alberta's Director positions are elected by the members of Hockey Alberta at the AGM. There are two (2) positions of Director at Large up for election to the Hockey Alberta Board at this year's AGM and each successful candidate will be elected to serve a term of three (3) years.

The individuals named below will be brought forward for election to the Board of Directors at the 2017 Annual General Meeting (AGM) on Saturday, September 30 and all nominees will be given the opportunity to address the membership during the AGM. Enclosed with this bulletin you will find the nomination application for each candidate, for your reference.

<i>Nominee</i>	<i>Hometown</i>
Brock Balog	Calgary, AB
Jonathan Crier	Maskwacis, AB
Edward Croken	Edmonton, AB
Brock Harrington	Drumheller, AB
Eric Michalko	Calgary, AB
Allan Mowbray	Calgary, AB
Roy Stasiuk	Edmonton, AB

More details about the 2017 Hockey Conference and AGM can be found online at hockeyalberta.ca. Should you have any questions about the nominations process please do not hesitate to contact me at virgil@hockeyalberta.ca.

Sincerely,

Rob Virgil
Nominations Committee Chair



Notes



Notes