

 N.O.M. #:
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 BYLAW #:
 1.7(f), 5.1(a), (b), (c)
 PAGE #:
 7, 14

 SUBMITTED BY:
 Board of Directors
 SIGNATURE:

### CURRENT WORDING (if applicable):

#### 1.7 Definitions

(f) "Chair" means the individual elected by the Members to be the Chair of the Board of Hockey Alberta

### 5.1 Board

- (a) The Board shall be comprised of nine (9) individuals, being the Chair and eight (8) Directors. The Chair and the Directors are elected by the Members, pursuant to nomination and election procedures set out herein. Each Director will serve a term of three years from the date of election to the Board by the Members. The Chair may serve a maximum of two three-year terms as Chair.
- (b) Reference to a year or a term in subsection 5.1(a) will mean the time between Annual Meetings.
- (c) The Board delegates to the Chief Executive Officer, subject always to the overriding authority of the Board, the authority to manage and direct the business and affairs of Hockey Alberta.

# PROPOSED WORDING:

#### 1.7 Definitions

(f) "Chair" means the individual appointed by the Board to be the Chair of the Board of Hockey Alberta



# 5.1 Board

### (a) Directors

- i. The Board shall be comprised of nine individuals, hereinafter referred to as Directors.
- ii. The Members shall elect the Directors, pursuant to nomination and election procedures set out herein.
- iii. Each Director shall serve a term of three years from the date of election to the Board by the Members.
- iv. Each Director may serve a maximum of three three-year terms on the Board (including any terms served as Chair).

#### (b) Chair of the Board

- i. The Chair shall be appointed by the Board of Directors by the affirmative vote of a majority of the Directors present at a meeting of the Board of Directors at which a quorum is present.
- ii. The Chair may serve a maximum of two three-year terms as Chair.
- (c) Reference to a year in bylaw 5.1 means the time between Annual Meetings.
- (d) The Board delegates the Chief Executive Officer, subject always to the overriding authority of the Board, the authority to manage and direct the business and affairs of Hockey Alberta.

# **RATIONALE FOR CHANGE:**

The addition of term limits for all Board Members is a best practice to make it easier to diversify the Board and continually bring new ideas and perspectives. Term Limits ensure turnover within a Board, which helps avoid stagnation of a Board and Board Members and reduces the chances that Board Members lose their level of commitment or become bored.

Replacing the election of the Chair position by the Members with an appointment made by the elected Directors is a best practice identified within the Cromwell Report provided to Hockey Canada. Since each Director is already elected by the Members, a change to this process does not impede the democratic structure that we want to have. This amendment will enhance the ability of the Board to ensure there is a competent and experienced Chair in place to lead the Board.