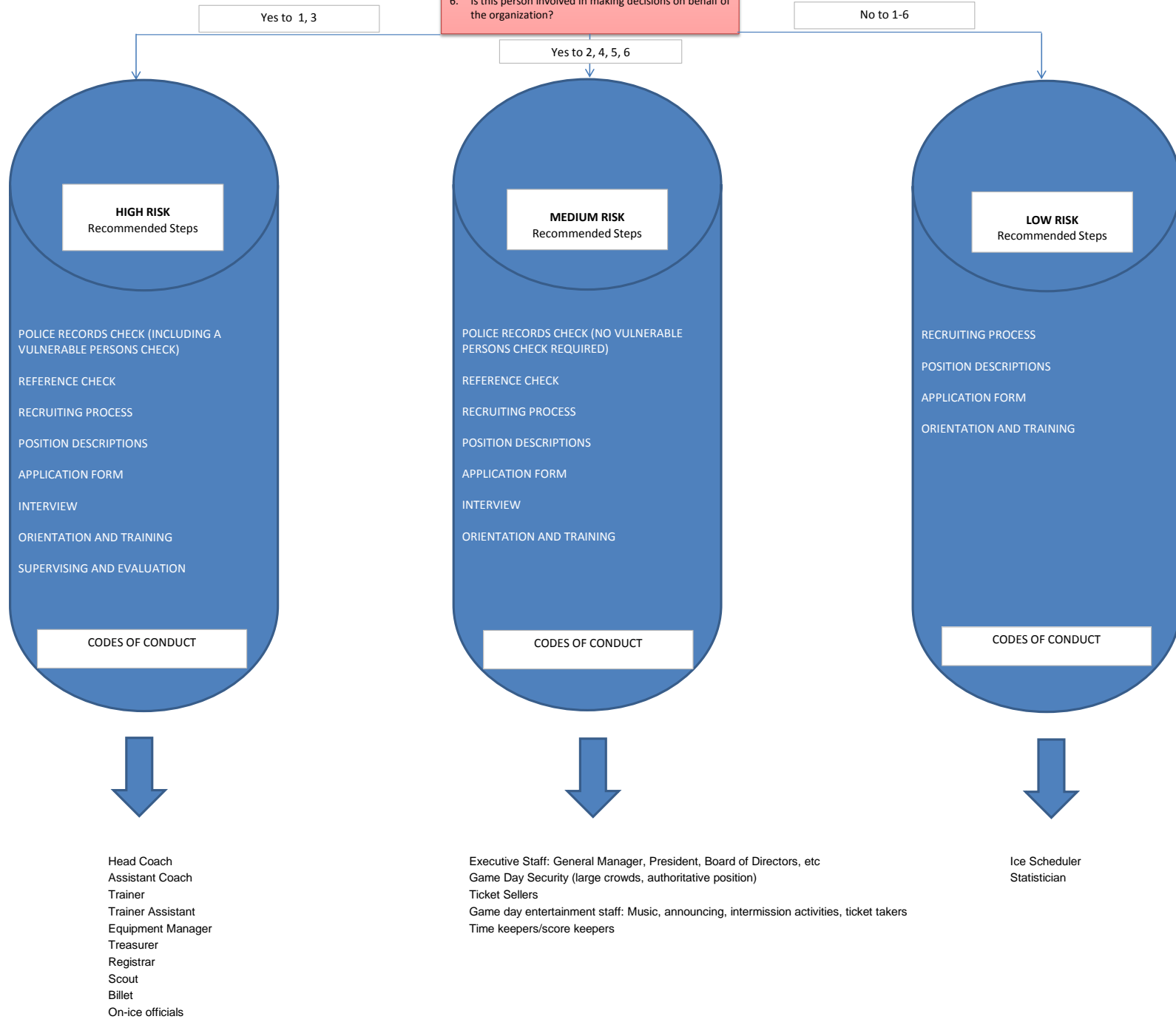




DETERMINE THE RISK OF THE VOLUNTEERS POSITION BY REVIEWING SPECIFIC PARAMETERS. QUESTIONS CAN INCLUDE:

1. Does the volunteer work with children or another vulnerable sector of your association?
2. Does the volunteer in this position have access to property or equipment?
3. Does the volunteer in this position have power over a player's hockey future?
4. Does the volunteer in this position have access to confidential information?
5. Does the volunteer in this position have access to organizational funds?
6. Is this person involved in making decisions on behalf of the organization?



IMPORTANT NOTE

As a matter of policy, all volunteer positions will be examined in light of the relevant factors to determine the degree of risk involved. When there is a doubt as to the degree of risk, a position will be categorized as "high risk." Volunteers and employees who are active in more than one capacity should be screened for the position with the highest level of risk. When a person moves from a position with a low level of risk to a position of high risk, appropriate screening will be carried out for the new high-risk position.