



INFORMATION BULLETIN 20-05

October 21, 2020

Notice of 2020 Annual General Meeting and Board of Directors Nominations Update

Hockey Alberta is hosting its Annual General Meeting (AGM) on Saturday, November 21. The meeting will be held virtually, using Zoom, starting at 1:00 PM (MST).

It is important for Executive Members of member Minor Hockey Associations and Junior/Senior Club Teams to attend the AGM to exercise your right to vote in the elections and for Notices of Motion. It is also important for registered Accredited Schools, Sledge Hockey programs, Recreational Hockey programs and sanctioned leagues to attend in order to obtain valuable information.

[AGM REGISTRATION >](#)

The Annual Meeting of Hockey Alberta is held within six (6) months of the conclusion of the fiscal year end. Hockey Alberta's fiscal year runs August 1 to July 31. In addition to any other business that may be transacted, the following business shall be conducted this year:

- The election of two Director at Large positions, each for a term of three years;
- The presentation of the audited financial statements and report of the auditor;
- The appointment of the auditor for the ensuing fiscal year; and
- The report of the Directors, if any.

Additionally, the 2020 AGM will include the final recommendations and resulting Notices of Motions from the Board's *Ad Hoc* Committee, tasked to review Hockey Alberta's definition of 'Membership' (***see the final Report and Recommendations, and the Notices of Motion attached to this Bulletin.***)

VOTING

Please note that any overdue accounts must be paid in full for Members to be eligible to vote at the Annual General Meeting. Please refer to Article 4, 4.6 (b) of the Hockey Alberta Bylaws for information about voting privileges/procedures.

For the purposes of this online meeting, voting will be conducted using the Sport Law Strategy Group's Simply Voting platform. Only registered Voting Members who complete and submit the [online AGM Registration](#) will be included in the voting list and entitled to vote. Please ensure your MHA or Club Team President/ General Manager has completed the registration process, identifying your voting delegate prior to the **November 11 registration deadline**. Attendance and Voting Instructions will be sent to properly registered voting delegates after the registration deadline has passed.

During the AGM, each motion, and the voting options, will be shared via an email to all voting members. Members will be afforded several minutes to vote on the motion and the voting scrutineer will monitor the incoming votes to ensure that all votes are collected. At the conclusion of a reasonable time period or confirmation of all votes by the voting scrutineer, the voting poll will close.



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NOMINATIONS UPDATE – Len Samletzki, Chair of the Board

Each year the Board has worked to improve the nominations process in order to attract and retain high-quality candidates who bring varying experiences and perspectives to the governance of Hockey Alberta. Bylaw 5.2 provides:

The Directors may approve a recommended slate of Directors and Officers, after considering the recommendation of the nominating committee and accompanying information, which will be delivered to the Members with the notice of the Annual General Meeting each year

This year, the Board decided to implement this procedure and we are recommending two candidates for election by the Members to fill two pending Board vacancies.

In examining the Board's strengths and areas for improvement, key recruitment criteria for the types of skills, experience and diversity needed on the Board were developed to guide this year's search. These criteria were first applied to any incumbent Board member seeking re-election and if the incumbent met the criteria s/he was added to the recommended slate for approval. The independent Nominations Committee was then selected and tasked to conduct a search for additional candidates that met as many of the key criteria as possible.

The Nominations Committee included a past Board member, a managing partner of a recruiting firm, and a Director of the Canadian Centre for Diversity and Inclusion with experience working with Hockey Canada. Further to the Hockey Alberta Recruitment Notice ([Information Bulletin 19-14](#)), a total of 10 applications were received by the Nominations Committee. A thorough assessment process was conducted, including reviewing any potential conflicts of interest. A short list of five candidates was interviewed and after phone interviews with references, the Nominations Committee provided its recommendation to the Board Governance Committee of a recommended candidate and an alternate (in case the recommended candidate was unable to continue in the process).

The Governance Committee presented the recommendations for approval to the Board and, with one Incumbent candidate abstaining, the Board voted to present the following recommended candidates for election to the Board at the 2020 Hockey Alberta Annual General Meeting on Saturday, November 21:

Nominee for Director at Large

Al-Amin Vira

Hometown

Heritage Pointe

Nominee for Director at Large

Fran Zinger

Hometown

Sherwood Park

Included with this Bulletin is a brief questionnaire completed by each nominee. A short video of each nominee has also been prepared and the videos can be accessed at the following link:

[2020 Board of Directors Candidates >](#)



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Per Hockey Alberta Bylaw 5.2, further nominations may be submitted up to fourteen (14) days prior to the AGM. The deadline for nominations is November 7, 2020 at 11:59 PM (MST). The nomination form and individual questionnaire is available on the Hockey Alberta website at the following link:

[Board of Directors Nomination Form >](#)

After the Nomination deadline has passed a final Information Bulletin containing the names of all nominees will be distributed.

NOTICES OF MOTION

Attached to this Bulletin is information pertaining to five (5) **Notices of Motion** for Bylaw changes that are being put forth by the Board of Directors. The proposed changes will be on the agenda to be presented to the membership during the Annual General Meeting on Saturday, November 21.

N.O.M. #1	Article 1	1.7 (h), (z)	"Age Divisions"
N.O.M. #2	Article 2	2.1 (a)	"Regular Membership"
N.O.M. #3	Article 4	4.6 (a), (b)	"Right to Vote at Member's Meetings"
N.O.M. #4	Article 4	4.1, 4.3, 4.5, 4.7	"Meetings, Quorum and Voting"
N.O.M. #5	Article 5	5.15 (b)	"Remuneration"

More details about the 2020 Annual General Meeting can be found online at the [2020 AGM page on the Hockey Alberta website.](#)

(<https://www.hockeyalberta.ca/members/annual-general-meeting/2020-agm/>)



Ad Hoc Committee – Membership Definition

Final Report and Recommendations – Terry Engen, Ad Hoc Committee Chair

The *Ad Hoc* Committee presented a report to the Membership during the Annual General Meeting on November 23, 2019. Further to that presentation all information was circulated to the members via [Information Bulletin 19-06](#), which also provided an opportunity for feedback to be submitted to the committee.

Feedback was reviewed by the committee and considered in the development of the final recommendations. The feedback did not lead to any significant changes to the proposed Bylaw amendments. On behalf of the *Ad Hoc* Committee, the Board is presenting Notices of Motion to amend Bylaw 2.1 (a) and Bylaw 4.6 (a).

Within the *Ad Hoc* Committee's report there was also a summary of operational considerations. An update on each of these considerations is included here:

- **Sizes of Associations:** Hockey Alberta has implemented a new service model that will enhance the support and service to associations of all sizes. This plan includes adjusted volunteer roles and an adjusted meeting plan to engage like-sized MHAs with each other.
- **Recreational Hockey:** Hockey Alberta has built a detailed recreational hockey model to incorporate existing Pond Hockey programs as well as other flexible hockey options. This model will provide a consistent structure for programs while keeping flexible guidelines that can be used to attract new players and/ or players seeking less commitment than the traditional Minor Hockey system. This new model will be implemented for the 2021-22 hockey season.
- **Hockey Canada Accredited Schools:** A new policy was created by Hockey Canada to provide more consistency to Accredited School structures and it was implemented for the 2020-21 season. Using this policy, Hockey Alberta has amended our Provincial Accredited Schools model and continues to engage our registered programs in meetings to discuss best practices and potential changes to regulations in the future.
- **Minor Hockey Leagues:** Working with the Minor Leagues on consistency of operations continues to be one of the primary strategic objectives of Hockey Alberta for 2020-21. Building the relationship amongst the Leagues is a focus as well as engaging the Leagues directly with Hockey Alberta, and our volunteers, more often. The service structure changes have engaged the Leagues on day-to-day registration, player movement and discipline related items. The consistent Tiering initiative is still ongoing, leading to Provincial Championships.
- **Officials:** Hockey Alberta's Officials Committee continues to identify new initiatives that can help provide support and guidance to officials across the Province. Starting this season, an action has been initiated to identify and implement Referees-in-Chief (RIC) within Leagues. We are also focusing on further developing the support system for local officials through the RICs in each community. The committee continues to have a regional structure of volunteers providing support and leadership on a day-to-day basis as well as a staff lead through the Manager, Officiating.
- **Streams of Hockey:** Within our AAA and AA programs, Hockey Alberta's committees are implementing additional meetings with the host MHAs at each level. These meetings are used for planning League and playoff schedules, sharing best practices and discussing future change. Each committee is developing and/ or adding to their operational standards in order to create consistency to how programs are hosted across the Province.



Ad Hoc Committee – Membership Definition

On behalf of the Committee I would like to thank the membership for their questions at the 2019 AGM as well as those that submitted feedback. I would also like to thank and acknowledge our committee members and the stakeholder group that we consulted with throughout the process.

Ad Hoc Committee Members

- Terry Engen – Committee Chair (Past Chair, Hockey Alberta)
- Francois Gagnon – Hockey Alberta Board
- Ron Chicoyne – Past President, Hockey Calgary
- Geoff Humphrey – Chair, West Central AA Hub/ Past President, Eckville MHA
- Elton Davidge – President, Sherwood Park MHA
- Gary Tanton – Vice President, Camrose MHA
- Aaron Rawlake – Chair, Junior B/C Hockey

Stakeholder Consultation Group

- Ted Carter – Hockey Alberta Life Member
- Craig DeCoursey – Chair, Officials Committee
- Andy Oakes – Okanagan Hockey Academy, Edmonton
- Dean Hengel – Executive Director, Hockey Edmonton
- Amy MacKinnon – Paralympic Sports Association
- James Parks – Chair, Minor Leagues Committee
- Shannon Zieman – Gleichen Pond Hockey
- Jerry Muise – President, NCHL (Senior Hockey)

Hockey Alberta Staff

- Rob Litwinski
- Kevin Macrae
- Mike Klass
- Michelle Skilnick

Should any member of Hockey Alberta wish to discuss this report prior to the Annual General Meeting please contact Hockey Alberta's CEO Rob Litwinski (rlitwinski@hockeyalberta.ca). He will get in touch with myself and/or work with you directly.



Al-Amin Vira – Heritage Pointe

1. Provide a brief history of your hockey involvement:

I have been playing hockey since the age of 7 in Calgary. Currently, my two sons (Ayaan and Caheel) are both registered in Hockey Alberta as participants in the upcoming hockey season.

As a visible minority, I have put in a tremendous amount of time to help the youth gain confidence in playing hockey at high levels in Alberta and Ontario. I was instrumental in starting up the Ismaili Youth Hockey League and the Ismaili Hockey League to promote the sport.

2. Provide a history of involvement in other professional or volunteer positions that you believe would help you excel in this position:

Below is a brief summary of my voluntary experience:

- World Partnership Walk - Corporate Sponsorship Coordinator
Jan 2000 – Jan 2002
Cause: Poverty Alleviation
- Aga Khan Visit to Atlanta, USA – Co-Convener for Security
May 2008
- Jubilee Games Dubai, UAE - National Sports Lead for Team Canada
Jan. 2015 – Jul. 2016
- Calgary Ismaili Students Association, University of Calgary - President
Aug 1998 – Aug 1999

3. What skills, attributes, experiences would you bring to the Hockey Alberta Board, if elected?

One of the main reasons why I am interested in joining this board is an opportunity to give back to the sport that I am highly passionate about. I have achieved many great things in my career with exposure to some amazing companies such as Pricewaterhouse Coopers, Ernst & Young, Royal Caribbean Cruises and currently, at Okotoks Honda. I would like to bring forth this valuable experience to this board which will assist in helping current and the future generations of hockey players.

This opportunity will also allow me to learn some great things from other board members that can help my future track. If approved, I am really looking forward to working with this group of directors. I feel strongly that I can and will have a positive impact on the Hockey community here in Alberta.



4. What is it that you believe is important for the Hockey Alberta Board to focus on in the next three years?

- Hockey **Development** at all levels of hockey.
- The most important one at the moment is **COVID 19** protocols. Parents and the hockey community at large are itching at getting back to normal with games and practices. This in my opinion is short sighted and can come back to impact the population at large. I think Hockey Alberta has done the right thing by slowly easing their way back to hockey like we know it.
- **Hockey diversity and inclusivity.** Being a minority, I can sometimes see the gap in inclusivity. My own true belief is that things always work out if you stick to it. However, as we all know with the recent events and stories surrounding Akim Aliu and Evander Kane speaking out; it is a stigma that we need to get in front of.
- **Non-Sanctioned leagues.** Using HSL as an example. I personally know off many of hockey players that have left Hockey Calgary to join HSL for better competition. I myself left Hockey Calgary for one year in favour of HSL and I can tell you, that it is not better. However, there is a perception that HSL is better, more competitive and an opportunity for better development. We, as a hockey community, need to understand why this is happening and how to get in front of it. I truly believe sticking with the process, sticking with Hockey Alberta and Hockey Calgary is the right way to go. Just like companies, if we stay stagnant, we will be outdated. So, we have to evolve with the times.



Fran Zinger – Sherwood Park

1. Provide a brief history of your hockey involvement:

- Held several positions with Sherwood Park Minor Hockey Association, including President and Past President;
- Received Sherwood Park MHA's Lifetime Achievement Award (2006);
- Member of Hockey Alberta's (then) Game and Conduct Committee;
- Appointed to Board of Hockey Alberta as Zone 7 Director;
- Elected to Board as Zone 7 Director;
- Elected to Board as Vice President of Operations;
- Elected to new Governance Board at its inception as a Director;
- Elected to Board as Vice Chair;
- Currently appointed to finish the term for a vacant Board position;
- Recipient of the President's Award in 2012;
- Adult children still play, and now so do my young grandsons.

2. Provide a history of involvement in other professional or volunteer positions that you believe would help you excel in this position:

- Practicing lawyer in Alberta for 40 years, including partnership in a legal firm;
- President of my Professional Corporation;
- Degree in Economics and Political Science;
- Long history of volunteering that goes back to junior and high school, including President of Student's Union and Teen Club;
- Served on a variety of committees, ranging from legal, to hockey, to fundraising, etc.;
- Member of the Board of NABIS (Northern Alberta Brain Injury Society), which ultimately amalgamated with a rehab society to become the Brain Care Centre, including position as Vice President and served on committees of the organization;
- Recipient of the Brain Care Centre's Patrick Hirschi Lifetime Achievement Award (highest) for service to BCC;
- Served on the Board of the Foxhaven Lake Estates Condo Association Board;
- Many years of experience with insurance issues and personal injury issues as a practicing lawyer;
- Single parent raising two children, working as a full-time lawyer, volunteering in various capacities, and 100% involvement in my children's hockey;
- Strive to find new and creative ways to solve problems and create opportunities to better and promote the game of hockey.



Director at Large Credentials Summary

3. What skills, attributes, experiences would you bring to the Hockey Alberta Board, if elected?

- Long serving member of the Board (from 2006 to present);
- Keen desire to promote the game, its lifetime benefits, and to make various forms of hockey available to as many participants as want to play;
- Serving member of Hockey Canada's Female Policy Committee – hence another venue to promote females, visible minorities, leadership, etc.;
- Advocacy skills are essential to practice law as I did as a civil litigator;
- Communications: as a partner in a legal firm, public relations, marketing, and branding were essential to the continuation of the firm and each partner was involved;
- Involvement with Sherwood Park MHA, as a parent, a hockey mom, tournament organizer, and several positions on the Board – in depth knowledge and experience at the local level (from 1989-2006);
- Served on two other Boards – NABIS/BCC and Condo Association Board, both non-profits;
- Continued to serve on two Boards as they transitioned: NABIS to BCC during an amalgamation, and on the Board of Hockey Alberta from Operational to Governance;
- Lifelong commitment to volunteering – benefits community and society, and to give back;
- Commitment to working collaboratively;
- Passion for the game, its participants, and the organization.

4. What is it that you believe is important for the Hockey Alberta Board to focus on in the next three years?

There are three:

1. The need to give our participants (the customers and their families) what they are telling us they want, which varies markedly, depending on the customer. I.e. More or less hockey, more or less competition, shorter or different seasons, traditional or non-traditional hockey, who can play, where they can play. There are many opportunities available to us.
2. Gender equity and diversity are more than buzzwords: meeting this provides the greatest opportunity to grow the game by strategically targeting females and visible minorities to participate as players, coaches, officials, administrators and leaders.
3. Society is changing and private entrepreneurs are saying they are giving our customers what they want. A strategic solution is to focus on developing coaches and officials to be the best they can be – each will result in better skill development for the players, a more enjoyable experience and an expectation that Hockey Alberta is the best answer for providing our participants what they want, in a safe and fun environment.



NOTICE OF MOTION

NOTICE OF MOTION #: 1

AMENDMENT TO BYLAWS

BYLAW #: 1.7

PAGE #: 7, 8

PARA. #: (h), (z)

SUBMITTED BY: Board of Directors

AUTHORIZED SIGNATURE:

CURRENT WORDING (if applicable):

- (h) "Division" or "Divisions" and any reference to "Junior", "Senior" or "Female" in connection therewith shall have the meaning given by Hockey Canada from time to time;
- (z) "Minor Hockey Association" means an association, registered as a body corporate in the Province of Alberta which has adopted bylaws and regulations that are consistent with the Bylaws and Regulations of Hockey Alberta and are approved by the Board and operates a program in Minor Hockey with one or more Hockey Teams in the following Divisions:
 - (i) Initiation;
 - (ii) Novice;
 - (iii) Atom;
 - (iv) Peewee;
 - (v) Bantam;
 - (vi) Midget;

PROPOSED WORDING:

- (h) "Division" or "Divisions" and any reference **to them shall have the meaning given by Hockey Canada from time to time;**
- (z) "Minor Hockey Association" means an association, registered as a body corporate in the Province of Alberta which has adopted bylaws and regulations that are consistent with the Bylaws and Regulations of Hockey Alberta and are approved by the Board and operates a program in Minor Hockey **with one or more Hockey Teams.**

RATIONALE FOR CHANGE:

Hockey Canada has defined 'Division' and as a member of Hockey Canada we should not be altering that definition in any way. This amendment ensures that our interpretation is always aligned with Hockey Canada's definition.

The names of the divisions of hockey are set by Hockey Canada and are subject to change based on Hockey Canada decisions. The HA Bylaws should not specifically identify something that is out of our direct control.



NOTICE OF MOTION

NOTICE OF MOTION #: 2

AMENDMENT TO BYLAWS

BYLAW #: 2.1

PAGE #: 9

PARA. #: (a)

SUBMITTED BY: Board of Directors (Ad-hoc Membership Committee)

AUTHORIZED SIGNATURE:

CURRENT WORDING (if applicable):

2.1 Regular Membership

- (a) Subject to the conditions precedent set out herein and compliance with these Bylaws and the Rules and Regulations, regular membership in Hockey Alberta is open to the following:
- (i) an Amateur Hockey Team of Junior, Senior or Female Division that is not within or a part of a Local Minor Hockey Association (hereinafter referred to as the "Member Team") that satisfies the requirements of the Board from time to time for regular membership and whose chief place of operations is located in Alberta; and
 - (ii) any Minor Hockey Association whose chief place of operations is located in Alberta, provided that Hockey Alberta will only recognize one Minor Hockey Association for each city, town, village or hamlet.

PROPOSED WORDING:

2.1 Regular Membership

- (a) Subject to the conditions precedent set out herein and compliance with these Bylaws and the Rules and Regulations, regular membership in Hockey Alberta is open to the following:
- (i) an Amateur Hockey **League** of the Junior, Senior, **College or University Division**, that is not within or a part of a Minor Hockey Association, that satisfies the requirements of the Board from time to time for regular membership and is **located in Alberta and registers players with Hockey Alberta;**
 - (ii) a Minor Hockey Association **that satisfies the requirements of the Board from time to time for regular membership and is located in Alberta and registers players with Hockey Alberta**, provided that Hockey Alberta will only recognize one Minor Hockey Association for each city, town, village or hamlet;



NOTICE OF MOTION

- (iii) an Accredited School program, that is not within or a part of a Minor Hockey Association, that satisfies the requirements of the Board from time to time for regular membership and is located and registers players with Hockey Alberta;**
- (iv) a Provincial or Regional organization that operates an amateur hockey program for Adapted Hockey or Recreational Hockey, that is not within or a part of a Minor Hockey Association, that satisfies the requirements of the Board from time to time for regular membership and is located and registers players with Hockey Alberta.**

RATIONALE FOR CHANGE:

The Board activated an Ad-Hoc Committee to review the current definition of membership, best practices amongst other organization and determine potential changes to the Hockey Alberta Bylaws that would recognize the full registration base of Hockey Alberta and make the organization more inclusive.

These proposed changes will ensure that all types of programs that are currently registered with Hockey Alberta and operating amateur hockey will have the opportunity to apply for full membership. Currently there are only two categories of membership and five or more different types of programs that operate hockey registered with Hockey Alberta.



NOTICE OF MOTION

NOTICE OF MOTION #: 3

AMENDMENT TO BYLAWS

BYLAW #: 4.

PAGE #: 13

PARA. #: 4.6(a), 4.6(b)

SUBMITTED BY: Board of Directors (Ad-Hoc Membership Committee)

AUTHORIZED SIGNATURE:

CURRENT WORDING (if applicable):

4.6 Right to Vote at Member's Meetings

- (a) Subject to subsection 4.6(b), at each General Meeting or Special Meeting, each Member Team shall have one vote and each Local Minor Hockey Association shall have one vote for each Hockey Team registered with Hockey Alberta in the Midget Division, to a maximum of twenty-five (25) votes; provided that, if a Local Minor Hockey Association has not registered a Hockey Team in the Midget Division, but has registered with Hockey Alberta a Hockey Team in any one (1) of the Initiation, Novice, Atom, Peewee and Bantam Divisions, that Local Minor Hockey Association shall have one (1) vote;
- (b) In order for a Member to qualify for voting privileges at a General Meeting or Special Meeting, the Member must:
 - (i) have had a Hockey Team(s) registered with Hockey Alberta in the year immediately preceding the said meeting which were involved in active competition;
 - (ii) pay the required annual dues payable for the forthcoming year if the meeting is an Annual Meeting;
 - (iii) have appointed a Member's Representative and established the authority of the Member's Representative to represent the Member to the satisfaction of the Board; and
 - (iv) be otherwise in good standing with the Board.

PROPOSED WORDING:

4.6 Right to Vote at Member's Meetings

- (a) Subject to subsection 4.6(b), at each General Meeting or Special Meeting, **any Regular Member in good standing shall be entitled to:**
 - (i) **one vote for the first one hundred players, or part thereof, registered in the previous season;**
 - (ii) **one vote for each additional one hundred players, or part thereof, registered in the previous season;**
 - (iii) **have all its votes cast whether it be represented by one or all of its delegates, or by a proxy holder in a manner and to the extent and with the authority conferred by the proxy.**



NOTICE OF MOTION

- (b) In order for a Member to qualify for voting privileges at a General Meeting or Special Meeting, the Member must:
- (i) **have had Players registered** with Hockey Alberta, in the year immediately preceding the said meeting, which were involved in active competition;
 - (ii) pay the required annual dues payable for the forthcoming year if the meeting is an Annual Meeting;
 - (iii) have appointed a Member's Representative and established the authority of the Member's Representative to represent the Member to the satisfaction of the Board; and
 - (iv) be otherwise in good standing with the Board.

RATIONALE FOR CHANGE:

A change in the membership structure of HA would provide an option for different types of members to be recognized by Hockey Alberta. The current voting structure assigns votes based on the number of Teams (Midget Teams in Minor Hockey and one vote for each Junior and Senior Hockey Team) and some groups that would be recognized within the proposed Membership structure do not identify Teams in the same manner.

This change would ensure all members were treated the same by not only giving them all the opportunity to vote, but also determining the number of votes based on the number of players registered within an organization instead of the number of Teams.



NOTICE OF MOTION

NOTICE OF MOTION #: 4

AMENDMENT TO BYLAWS

BYLAW #: 4.

PAGE #: 12, 13

PARA. #: 4.1, 4.3, 4.5, 4.7

SUBMITTED BY: Board of Directors

AUTHORIZED SIGNATURE:

CURRENT WORDING (if applicable):

4.1 Annual Meeting

The Annual Meeting shall be held within six (6) months after the conclusion of the fiscal year end (hereinafter referred to as the "Annual Meeting").

4.3 Special Meetings and Semi-Annual Meeting

Other meetings of the Members (hereinafter called "Special Meetings") shall be convened for any time and place in Alberta by a majority vote of the Directors. The Board, upon receipt of a written request for a Special Meeting signed by twenty (20) Members in good standing, shall convene a Special Meeting within sixty (60) days of the receipt of the request. A Special Meeting may be called for any purpose for which a meeting of the Members may be called for under these Bylaws. A General Meeting referred to as a Semi-Annual Meeting will be held once every year between the beginning of November and the end of January.

4.5 Quorum

Twenty (20) Members in good standing and present in person or by proxy shall form a quorum at any General Meeting or Special Meeting. In the event that twenty (20) Members are not present within one (1) hour of the hour given in the Notice of the said meeting, the chairman of the meeting shall adjourn the meeting to a date and time not less than twenty-one (21) days from the date of the original meeting. The Chief Executive Officer shall give seven (7) days written notice to the auditor and each Director, Member, Associate Member and Life Member of the date and place to which the meeting has been adjourned. The quorum for the adjourned meeting shall be those Members in attendance.

4.7 Voting

At all General Meetings and Special Meetings, every question shall be decided by a majority of the votes of the Member's Representatives present in person unless otherwise required by the Bylaws or by law. Every question shall be decided in the first instance by a show of hands (having regard to the right of multiple votes of the Local Minor Hockey Association) unless a poll is demanded by a Member's Representative. Unless a poll is demanded, a declaration by the chairman that a resolution has been carried or not carried and an entry to that effect in the minutes of the meeting shall be sufficient evidence of the fact without proof of the number or proportion of the votes accorded in favour of or against such resolution. The demand for a poll may be withdrawn, but if a poll is demanded and not withdrawn, the question shall be decided by a majority of votes cast by the Member's Representatives present in person, and such poll shall be taken in such manner as the chairman shall direct and the result of such poll shall be deemed the decision of the Members upon the matter in question.



NOTICE OF MOTION

4.1 Annual Meeting

The Annual Meeting shall be held **(in-person or remotely by the use of technology as approved by the Board)** within six (6) months after the conclusion of the fiscal year end (hereinafter referred to as the "Annual Meeting").

4.3 Special Meetings

Other meetings of the Members (hereinafter called "Special Meetings") shall be convened for any time and place in Alberta **(either in-person or remotely by the use of technology as approved by the Board)** by a majority vote of the Directors. The Board, upon receipt of a written request for a Special Meeting signed by twenty (20) Members in good standing, shall convene a Special Meeting within sixty (60) days of the receipt of the request. A Special Meeting may be called for any purpose for which a meeting of the Members may be called for under these Bylaws.

NEW Remote Participation / Meetings

- (a) **Any person entitled to attend a meeting of Members may participate in the meeting remotely by the use of technology as approved by the Board. A person so participating in a meeting is deemed to be present at the meeting.**
- (b) **The Board may determine that an entire meeting be held remotely by the use of technology that permit all participants to communicate adequately with each other during the meeting.**

4.5 Quorum

Twenty (20) Members in good standing **and deemed eligible to vote** shall form a quorum at any General Meeting or Special Meeting. In the event that twenty (20) Members are not **in attendance** within one (1) hour of the hour given in the Notice of the said meeting, the chairman of the meeting shall adjourn the meeting to a date and time not less than twenty-one (21) days from the date of the original meeting. The Chief Executive Officer shall give seven (7) days written notice to the auditor and each Director, Member, Associate Member and Life Member of the date and **time** to which the meeting has been adjourned. The quorum for the adjourned meeting shall be those Members in attendance.

4.7 Voting

At all General Meetings and Special Meetings, every question shall be decided by a majority of the votes of the Member's Representatives present **(in person or remotely by the use of technology as approved by the Board)** unless otherwise required by law. Unless a poll is demanded by a Member's representative or the meeting chairman, every question shall be decided in the first instance by a show of hands (having regard to the right of multiple votes of the Members) and a declaration by the meeting chairman that a resolution has been carried or not carried and an entry to that effect in the minutes of the meeting shall be sufficient evidence of the fact without proof of the number or proportion of the votes accorded in favour of or against such resolution. The demand for a poll may be withdrawn, but if a poll is demanded and not withdrawn, the question shall be decided by a majority of votes cast by the Member's Representatives present **(in person or remotely by the use of technology as approved by the Board)**, and such poll shall be taken in such manner as the chairman shall direct and the result of such poll shall be deemed the decision of the Members upon the matter in question.

RATIONALE FOR CHANGE:

The current Bylaws do not contain terminology that stipulates how the organization will operate online / virtual meetings. These changes will make it clear that when a Member's Meeting is called for, there are processes in place for the proper business of the meeting to be conducted whether the meeting is held in-person or via electronic means. Additionally, the previous amendment of the organization's fiscal year moved the Annual Meeting into the timeframe that is currently identified by Bylaw to be when a Semi-Annual meeting would take place. In recognition of this past change, the references to a Semi-Annual meeting should be removed.



NOTICE OF MOTION

NOTICE OF MOTION #: 5

AMENDMENT TO BYLAWS

BYLAW #: 5.

PAGE #: 17

PARA. #: 5.15

SUBMITTED BY: Board of Directors

AUTHORIZED SIGNATURE:

CURRENT WORDING (if applicable):

5.15 Remuneration

- (a) Directors shall be paid such sums in respect of their out-of-pocket expenses incurred in attending Board, Committee or Member meetings or otherwise in respect of the performance by them of their duties, as the Board may from time to time determine.

PROPOSED WORDING:

5.15 Remuneration

- (a) Directors shall be paid such sums in respect of their out-of-pocket expenses incurred in attending Board, Committee or Member meetings or otherwise in respect of the performance by them of their duties, as the Board may from time to time determine
- (b) **No member of the Board of Directors (Directors or Officers) shall receive any remuneration for his/ her services.**

RATIONALE FOR CHANGE:

New guidance from the Government of Alberta's Corporate Registries department has informed Hockey Alberta that to be compliant with the Societies Act, Bylaws must specifically state that Board Members do not receive honorariums. We do not provide honorariums and the current Bylaws do not make a statement one way or another so this change, required by Corporate Registries, will not impact how the organization operates and will simply ensure the Bylaws comply with government requirements.