

Board Governance

Hockey Alberta Conference & AGM

Calgary

June 13, 2015

9:00 – 10:30 AM



Individual Activity



Look at your handouts and write down your thoughts:

- *What are the **strengths of your board?***
- *What are the **weaknesses of your board?***

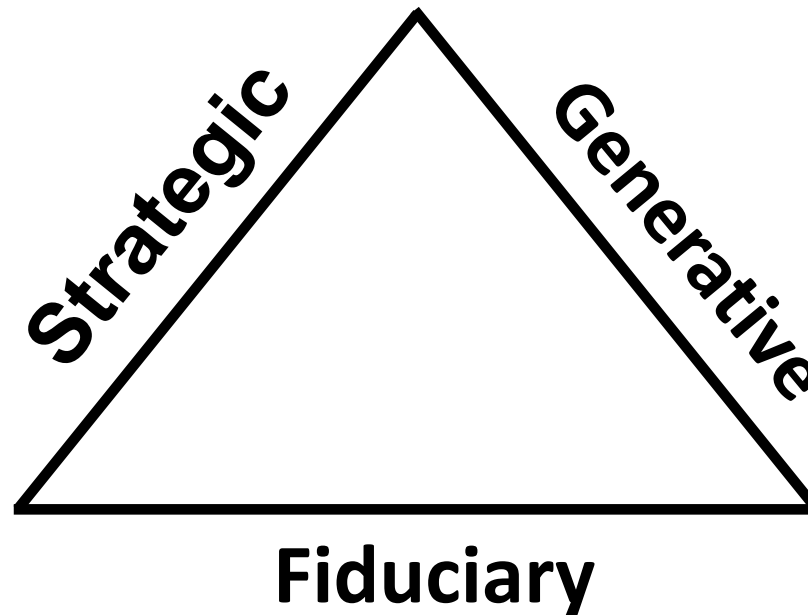
You have 2 minutes



Governance

How the board exercises its ***authority, control*** and ***direction*** over an organization on behalf of the membership

Governance as Leadership



Adapted from Governance as Leadership: Reframing the Work of Nonprofit Boards by Chait, Ryan and Taylor. 2005



Legal Duties & Responsibilities

- Trustee or Fiduciary
- Duty of Care
- Skills and Diligence
- No Conflict of Interest
- No Contract Voting



Promoting Role Clarity

- Performance Expectations
- Job Descriptions

Levels of Authority



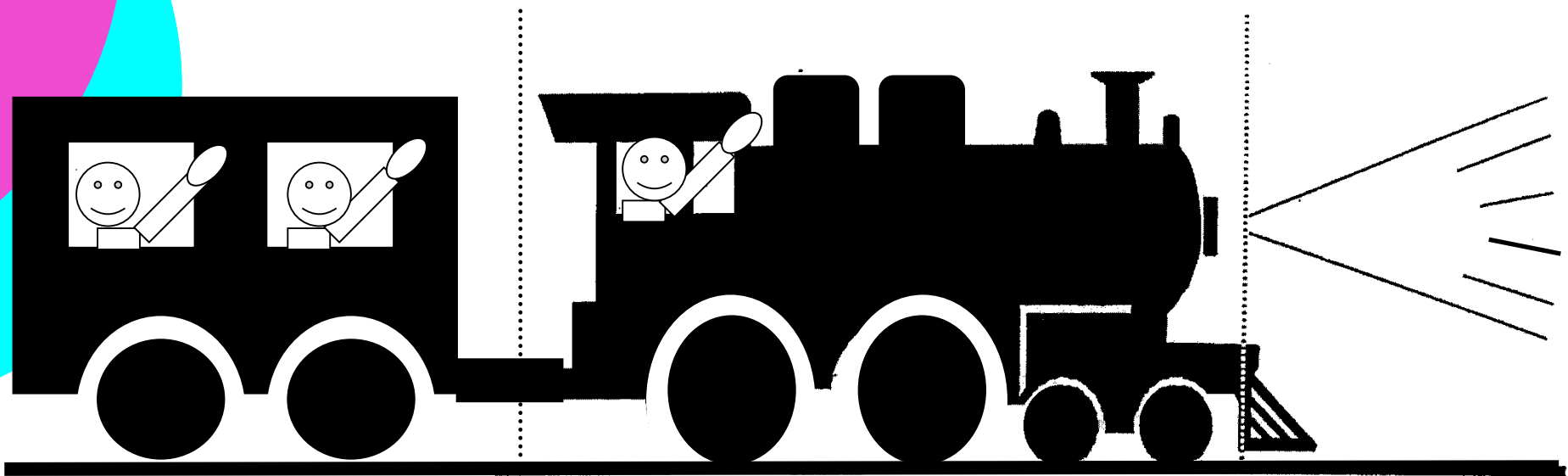
- Governance
- Management
- Implementation

Individuals and their Roles

Implementation

Management

Governance



Responsibilities of Governance



The Board...

- Speaks with one voice
- Is a corporate body, works together as a whole
- Avoids making management and operational decisions when these can be delegated



How are these documents related?



Bylaws

Policies

Procedures

Governance



How the board exercises its ***authority, control*** and ***direction*** over an organization on behalf of the membership



Governance

... is carried out through
policy



Role of a Committee

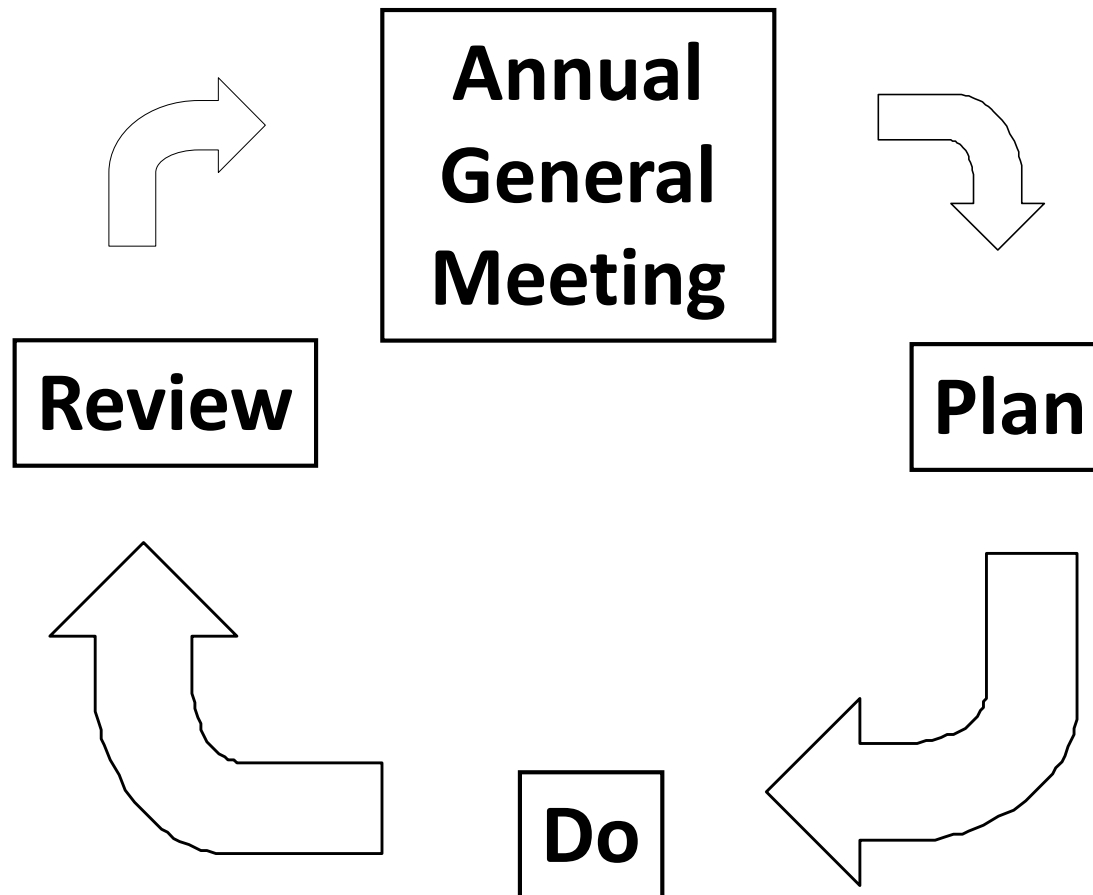
A committee is a work unit of the board.

Responsibility of a Committee

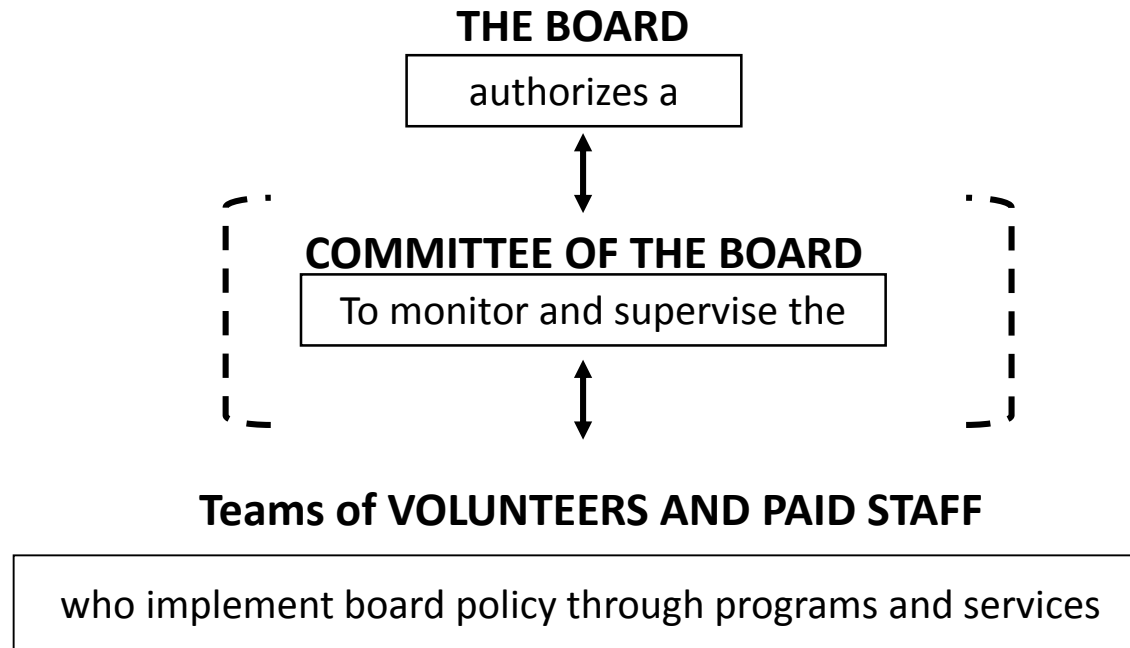


To implement the mandate received
from the board

Annual Cycle of Board and Committee Activities



Reporting Relationships and Lines of Authority



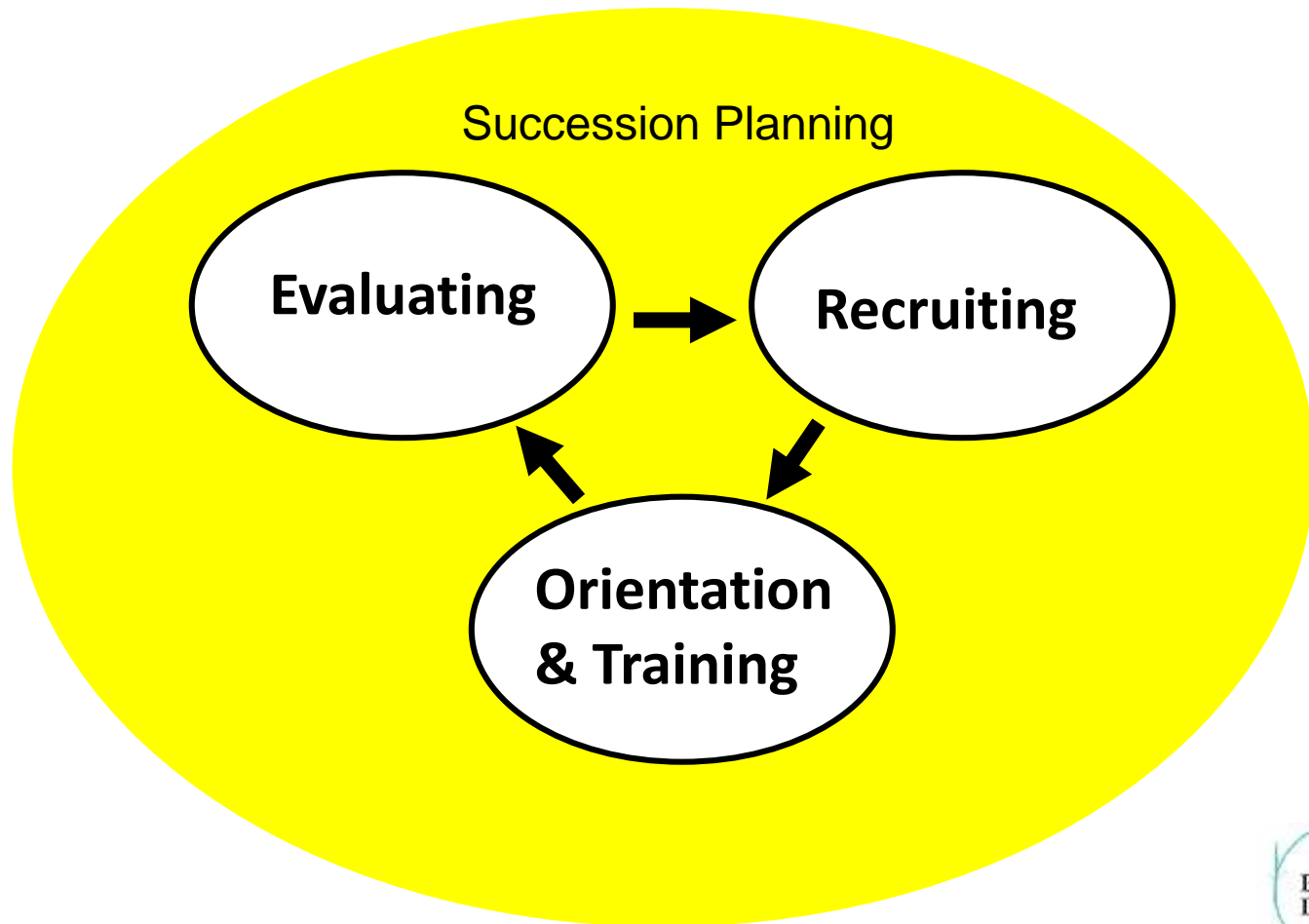
Reporting Relationships and Lines of Authority are Defined by...



- Policies
- Committee Terms of Reference
- Job Descriptions for:
 - Board Members
 - Executive Director
 - Staff and Service Volunteers



Board Building



Board Skills/Interests/ Attributes Matrix

	Fiduciary			Strategic	Generative
Name	\$ Mgt	Risk Mgt	Regulatory Knowledge		
Bob	X	X			
Jacq	X				
Joel		X	X		
Kelly	X		X		
Total	3	2	2		



Board Development Program

Website: www.albertabdp.ca

Email: bdp@gov.ab.ca

Phone: 780-427-2001