

## Karen Lee – Calgary, Alberta

### 1. Provide a brief history of your hockey involvement:

My earliest memory of hockey was as a 5 year old - going to a Habs game at the old Montreal Forum with my late father.

My brother started playing hockey shortly after immigrating to Canada and to this day still plays. He has 3 sons and they all play hockey and/ or are referees. One of my nephews played Jr B and then Jr A in Saskatchewan & Manitoba and went so far as to play for the KHL for a year!

### 2. Provide a history of involvement in other professional or volunteer positions that you believe would help you excel in this position:

Brief summary of my volunteer roles:

- Chartered Professional Accountants of Alberta Education Foundation (CPAEF) – Secretary – Treasurer & Audit Committee Member (2018 – Present)
- Kawasaki Disease Canada – Board Member 2021
- International Bobsleigh Skeleton Federation (IBSF) & Bobsleigh Canada Skeleton (BCS) – Official & Jury Member - Various International, National and Provincial Races (2010 – Present)
- Vancouver Organizing Committee for the 2010 Olympic and Paralympic Winter Games 2010 - Volunteer - Venue Transportation Team, Vancouver International Airport (YVR)
- Saskatchewan Pavilion – Vancouver 2010 Winter Olympic Games - Volunteer
- The Minerva Foundation for BC Women - Volunteer Database Coordinator, Learning to Lead programme (2008)
- Involved in various corporate fundraising initiatives

Professional experience:

- CA, CPA with Bachelor of Commerce and Master of Professional Accounting Degrees
- Dedicated professional with over 20 years of management experience who has held several leadership roles and effectively managed large teams while being promoted several times within the same organization

### 3. What skills, attributes, and experiences would you bring to the Hockey Alberta Board, if elected?

I am on the board of the Chartered Professional Accountants of Alberta Education Foundation (CPAEF) as Secretary-Treasurer, on the Audit Committee and I am also on the board of Kawasaki Disease Canada.

I have volunteered in a wide variety of roles ranging from a mentor in a women's leadership development program to serving on committees for workforce diversity. I have also been involved in various initiatives and leading teams in charity fundraising events.

I am a Jury Member & Official for the International Bobsleigh & Skeleton Federation (IBSF) in conjunction with Bobsleigh & Skeleton Canada and served as a volunteer with the 2010 Olympic Winter Games.

I was a Corporate Controller, a publicly traded Company, I was responsible for developing a new team at a new location to support a larger organization, training new staff, developing policies & procedures and the external audit process. In my capacity as Corporate Controller, I was also involved in speaking to financials at the Audit Committee & Board meetings, the Company's Risk Management and Emergency Response Planning activities.

I would like to bring my experience, unique perspectives and objectivity to support the future of Hockey Alberta.

**4. What is it that you believe is important for the Hockey Alberta Board to focus on in the next three years?**

In light of the current pressures of the media, support the organization in ensuring the positive aspects of being involved in sports, like hockey. Hockey always emphasizes teamwork and a strong sense of community that comes from being a part of the game.

Supporting diversity and inclusivity in the game – from the perspective of a female person of colour, I see that Hockey Alberta has been working to achieve diversity, equity and inclusion and I think that this is an exciting time of change for sports like hockey.

As a young girl who came from a traditional Asian family I did not have the opportunity to participate in sports, while my brothers did. As an adult who is a big believer in the power of sport to develop life, leadership and community building skills, I regret never having those opportunities and I want to ensure all children regardless of their background have those opportunities. I want to use my professional skills as a CA, CPA (Chartered Professional Accountant) to advance Hockey Alberta's vision, mission and values.

Current times... Ensuring that COVID19 protocols are followed to protect all stakeholders of Hockey Alberta and more importantly, our community by supporting Hockey Alberta through constant changes related to the COVID19 pandemic while ensuring the organization pivots and continues to meet its strategic goals, while upholding its vision, mission and values.